



SRR & CVR GOVERNMENT DEGREE COLLEGE

(AUTONOMOUS)

ESTD:1937

VIJAYAWADA, NTR DIST., A.P

Institution is ranked by NIRF 101-150 band at NIRF 2020

WEBSITE: www.srreivr.ac.in E-Mail: srrandcivr@gmail.com

NAAC 4th CYCLE



5. Student Support and Progression

5.2 Student Progression

5.2.1 Average percentage of placement of outgoing students during the last five years

2021-22

**Self -Attested list of Students Placed
With Offer Letters/ID Cards**



SRR & CVR Government Degree College(A), Vijayawada
Placements 2021-22

Placements - B.A EPJ 2019-22 Batch

S. No	Adm. No	Regd. No.	Name of the student	Phone No.	Name of the employer and adress	Role	Pay package at appointment per annum
1	4532	19103203	Mahadevi Alla	9381948781	Oriontek Pvt Ltd, Vijayawada, www.orientekinc.com (9000995058)	IT Recruiter	168000
2	4580	19103206	Anusha Nukathoti	9666676854	Oriontek Pvt Ltd, Vijayawada, www.orientekinc.com (9000995058)	IT Recruiter	168000
3	4700	19103207	Bhanu Namagiri	8142923852	Oriontek Pvt Ltd, Vijayawada, www.orientekinc.com (9000995058)	IT Recruiter	168000
4	4722	19103211	Sujatha Salluri	7093086157	Oriontek Pvt Ltd, Vijayawada, www.orientekinc.com (9000995058)	IT Recruiter	168000
5	4848	19103217	Durga Naga Deepika Komarasetti	9533218899	Oriontek Pvt Ltd, Vijayawada, www.orientekinc.com (9000995058)	IT Recruiter	168000
6	5362	19103236	Anand varma Gangepogu	9100514237	Oriontek Pvt Ltd, Vijayawada, www.orientekinc.com (9000995058)	IT Recruiter	168000
7	5480	9103241	Sanjay Preetham Redapangu	9492902354	Oriontek Pvt Ltd, Vijayawada, www.orientekinc.com (9000995058)	IT Recruiter	168000
8	5487	19103242	S S RamaKrishna Nandi	9494316631	Oriontek Pvt Ltd, Vijayawada, www.orientekinc.com (9000995058)	IT Recruiter	168000

9	4532	19103203	Alla Mahadevi	9381948781	Cognia Technologies LLP, Currency Nagar, Vijayawada (9032411244)	HR Recruiter Trainee	132000
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Placements - B.Sc MPC EM 2019-22 Batch

S.No	Adm. No	Regd. No.	Name of the student	Phone No.	Name of the employer and address	Role	Pay package at appointment per annum
1	4472	19301202	P JAGADEESH	9515607399	Divi's Laboratories Ltd, Chippada, Vishakapatnam dist- 531162	Trainee	180000
2	4619	19301212	R DINESH SAI KUMAR	93906 48056	Divi's Laboratories Ltd, Chippada, Vishakapatnam dist- 531162	Trainee	180000
3	4936	19301224	B RAVI KIRAN	8500819256	Divi's Laboratories Ltd, Lingojigudem, Yadadri dist-508253	Trainee	180000

Placements - B.Sc MSCs 2019-22 Batch

S.No	Adm. No	Regd. No.	Name of the student	Phone No.	Name of the employer and address	Role	Pay package at appointment per annum
1	4788	19304220	Shaik Shahina	7995817716	Cognia Technologies LLP, Currency Nagar, Vijayawada (9032411244)	HR Recruiter Trainee	132000
2	4798	19304223	Kondapalli Bharath	9398967663	MERAQUI Ventures Private Ltd, www.meraqui.com	Sales Associate	3,74,400

Placements - B.Sc MPCs 2019-22 Batch

S.No	Adm. No	Regd. No.	Name of the student	Phone No.	Name of the employer and address	Role	Pay package at appointment per annum
1	4500	19302209	Ampolu Lavanya	8309607260	Cognia Technologies LLP, Currency Nagar, Vijayawada (9032411244)	HR Recruiter Trainee	132000

2	4512	19302212	B N V Vittal Kumar Chimakuthi	9110724639	Oriontek Pvt Ltd, Vijayawada, www.oriontekinc.com (9000995058)	IT Recruiter	168000
3	4598	19302223	Ravi Teja Pangajogolla	9573643174	Oriontek Pvt Ltd, Vijayawada, www.oriontekinc.com (9000995058)	IT Recruiter	168000
4	4732	19302242	Mohammad Shahin	8142487700	Cognia Technologies LLP, Currency Nagar, Vijayawada (9032411244)	HR Recruiter Trainee	132000
5	4849	19302255	Veeranjaneyulu Enduri	8500905023	Oriontek Pvt Ltd, Vijayawada, www.oriontekinc.com (9000995058)	IT Recruiter	168000
6	4930	19302268	Alladi Manasa Siva Bhavani	9391113266	Cognia Technologies LLP, Currency Nagar, Vijayawada (9032411244)	HR Recruiter Trainee	132000

Placements - B.Sc MCCs 2019-22 Batch

S.No	Adm. No	Regd. No.	Name of the student	Phone No.	Name of the employer and adress	Role	Pay package at appointment per annum
1	5139	19306215	Golla Bhargavi	9100982933	Cognia Technologies LLP, Currency Nagar, Vijayawada (9032411244)	HR Redruitee Trainer	132000
2	4567	19306202	Md. Younus	8185942076	Byju's	Applicant Trinee Programme	192000

Placements - B.Sc MECs 2019-22 Batch

S.No	Adm. No	Regd. No.	Name of the student	Phone No.	Name of the employer and adress	Role	Pay package at appointment per annum
1	4925	19303215	M. Anantha Sai Krishna	6281425244 9959660711	firstsource solutions Ltd	CSA	2,00,000

Placements - B.Sc BZC 2019-22 Batch

2	4526	19201002	Shaik Reshma	9493180517	Jos Alukkas	Sales Executive	1,80,000
3	5030	19201030	Barigala Tirumala Rao	9676788435	Indian army, Army Recruitment office, Vishakapatnam	Trainee	1,20,000
4	5312	19201054	Vemula Mathew Babu	6302958525	Talent Pro	Service Engineer	1,80,000

Placements - B.Com CA 2019-22 Batch

S.No	Adm. No	Regd. No.	Name of the student	Phone No.	Name of the employer and adress	Role	Pay package at appointment per annum
1	4484	19202206	D. Siva Naga Kiran	9848269391	A.V Enterprises (Fire Protection & Safety), Vijayawada - 9490754858	Techincian	140000
2	4496	19202209	Kundet Anitha	8977083123	Kranthi Road Transport Privite Ltd, Vijayawada	Clerk	120000
3	4529	19202214	Ganesh Bevera	91002585390	Oriontek Pvt Ltd, Vijayawada, www.orientekinc.com (9000995058)	IT Recruiter	168000
4	4584	19202235	Kishore Babu Varadhi	8639880885	Oriontek Pvt Ltd, Vijayawada, www.orientekinc.com (9000995058)	IT Recruiter	168000
5	4594	19202238	Raghunadh Kodali	7386843784	Oriontek Pvt Ltd, Vijayawada, www.orientekinc.com (9000995058)	IT Recruiter	168000

Placements - BBA 2019-22 Batch

S.No	Adm. No	Regd. No.	Name of the student	Phone No.	Name of the employer and adress	Role	Pay package at appointment per annum
1	5027	19203210	Baji Shaik	9381145456	Oriontek Pvt Ltd, Vijayawada, www.orientekinc.com (9000995058)	IT Recruiter	168000
2	5432	19203242	L V Sravani Madasu	8790190687	Oriontek Pvt Ltd, Vijayawada, www.orientekinc.com (9000995058)	IT Recruiter	168000

3	5488	19203245	Sresta Ventrapati	9618830446	Oriontek Pvt Ltd, Vijayawada, www.oriontekinc.com (9000995058)	IT Recruiter	168000
4	4761	19203249	Shaik Ayesha Begum	9640874119	Panchayatraj & Rural Develoment Department, Govt of AP, Vijayawada	Village Valunteer	96,000
5	5398	19203238	Talluri Raju	7993651371	ICICI Manipal, icicicareers@icicibank.c om	Probationary officer Trainee	1,80,000

Placements - M.A English 2020-22 Batch

S.N o	Adm. No	Regd. No.	Name of the student	Phone No.	Name of the employer and adress	Role	Pay package at appointment per annum
1	2001		Annem Venkata Swetha Chandana		Niva Bupa Health Insurance Company Ltd, www.maxbupa.com	Centre Head in Band M7	3,50,000

Placements - M.Sc Computer Science 2020-22 Batch

S.N o	Adm. No	Regd. No.	Name of the student	Phone No.	Name of the employer and adress	Role	Pay package at appointment per annum
1	1925		Chalapaka Naga Durga Prasad	6301774740	HDB Financial Services Ltd, www.hdbfs.com	Sales Executive	177788
2	1938		Valloji Siva Ram	9133218808	HDB Financial Services Ltd, www.hdbfs.com	Sales Executive	177788

Placements - M.Sc Organic Chemistry 2020-22 Batch


S.N o	Adm. No	Regd. No.	Name of the student	Phone No.	Name of the employer and adress	Role	Pay package at appointment per annum
1	2006		CH SIVA NAGA RAJU	8340098845	Divi's Laboratories Ltd, Lingojigudem, Yadadri dist-508253	Trainee	180000
2	1964		G NAVEEN KUMAR	9063167185	Divi's Laboratories Ltd, Chippada, Vishakapatnam dist- 531162	Trainee	180000
3	1890		SK SHARMILA	9381071936	Divi's Laboratories Ltd, Chippada, Vishakapatnam dist- 531162	Trainee	180000

4	1988		Challa Ganesh		Shoppers Stop Ltd, Vijayawada	Customer Care Associate	1,87,709
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**Placements of Dr. Reddy Foundation Campus
Drive, 13-10-2022**

D. Bhanu Prasad, 9121849411	Bcom (Gen) TM	Sri Vijya Bio Fertilizers, Ranga Reddy	1,68,000
V.Vamsi, 9966145473	Bcom (Gen) TM	Croma, Infiniti retail Ltd	1,32,000
P. Jaswanth, 7569490220	Bcom (Gen) TM	Croma, Infiniti retail Ltd	1,32,000
P. Yamuna, 9154510645	B.Sc MSCs	Kuraku Financial Services pvt ltd, Vijayawada	1,20,000
B. Ganga Bhavani, 8317599242	B.Sc MSCs	Kuraku Financial Services pvt ltd, Vijayawada	1,20,000
Sk. Chandini, 7093785155	B.Sc MSCs	Kuraku Financial Services pvt ltd, Vijayawada	1,20,000
B. Hari Prakash, 9398728331	Bcom (Gen) TM	Sri Vijya Bio Fertilizers, Ranga Reddy	1,68,000
P. Sneha Latha, 9010388832	Bcom (Gen) TM	Kuraku Financial Services pvt ltd, Vijayawada	1,20,000
K. Nagarjuna, 9059012245	Bcom (Gen) TM	Grow, Srinivasa Refrigeration works, Vijayawada	1,44,000
K. Swami Shekar, 9866416283	BSc MPCs	Paradise	1,74,000
K. Anuhya, 9494917441	B.Sc MSCs	Kuraku Financial Services pvt ltd, Vijayawada	1,20,000
G. Sravani Sandhya	B.Sc MSCs	Kuraku Financial Services pvt ltd, Vijayawada	1,20,000

Total No. of Students Placed during 2021-22 : 62


PRINCIPAL
SRR & CVR GOVT. DEGREE COLLEGE
 (Autonomous)
 Machavaram, VIJAYAWADA - 520 004.

Placements -2021-22

Offer letters

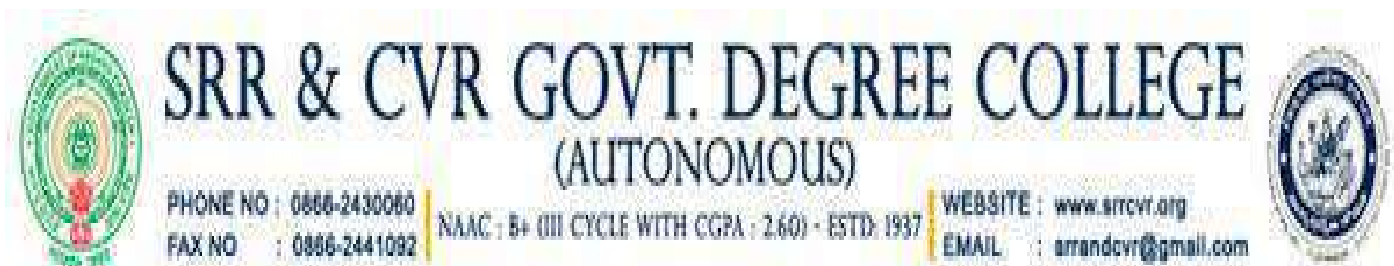


CAMPUS DRIVE

BY

Cognia Technologies

DATE: 17-05-2022





Fwd: Looking For HR Recruiters

1 message

Jawahar Knowledge Center Vijayawada <vijayawada.jkc@gmail.com>
To: p.sunilkumar009@gmail.com

Sat, 18 Jun 2022 at 09:33

----- Forwarded message -----

From: **Abdul Mansoor Ahmed** <abdulmansoorahmed@cognia.in>
Date: Fri, May 6, 2022, 12:17 PM
Subject: Looking For HR Recruiters
To: <vijayawada.jkc@gmail.com>

Dear Dr K Bhagyalakshmi ,

As per our conversation today,

Job Description: Looking For HR Recruiter (Females) Freshers

Company: COGNIA TECHNOLOGIES LLP
Earning Potential - ₹ 1,50,000 - 2,50,000 P.A.
Location: Currency Nagar, Vijayawada
Education: Any Graduation
Role Category: Recruitment & Talent Acquisition

Skills:

1. Sourcing relevant profiles from multiple job portals
2. Screening and skills assessment as per the job requirements
3. Scheduling follow - up coordinator with the candidate to ensure show up and feedback from the interviewer
4. Must have excellent interpersonal and communication skills
5. Proficient in the use of job boards like Monster, shine, Naukri, LinkedIn, Google, etc. to source candidate
6. Well versed with Telugu, Hindi, and English Languages

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Warm Regards,

1/2

A. Mansoor Ahmed
Founder & Director
Mobile: +91 90324 11244 | (: 0866-6061666 | www.cognia.in |
Cognia Technologies | Currency Nagar, Vijayawada-08

Name of the company	Date of Drive	No. of students Registered	No. of selected students	No. of offer Letters
Cognia Technologies	17-05-2022	42 (Only Girls)	07	07



May 19,2022

**Miss.AllaMahadevi
Vijayawada.**

OFFER LETTER

DearAllaMahadevi,

Concerning your application and the subsequent interview you had with us, weare happy to offer you a position as **‘HR Recruiter Trainee’**.

Your employment would be according to our Company’s Standing Orders whichwould include all Terms and Conditions of employment. You will be paid emolumentsas indicated in the enclosedannexure.

At the time of joining, you must submit the **relieving order**from your**present/past employer or Education Certificates**if you are a fresher. An appointment Order will be issued **subject to Reference Verification/ Background checks**.

You are required to report on or before 3rd**June 2022 to Mr. A. Mansoor Ahmed**.

Please E-mail us back with your confirmation.

We look forward to a meaningful association withyou.

Annexure –A

Compensation Package for Miss. AllaMahadevi

Designation: HR Recruiter Trainee

Components	Monthly
Basic	7000
HRA	3000
Conveyance	1000
MonthlyCTC	11000
AnnualCTC	132000

For Cognia Technologies LLP,

**A. Mansoor Ahmed
Founder & Director**



May 19,2022

**Miss.AlladiManasa Siva Bhavani
Vijayawada.**

OFFER LETTER

DearAlladiManasa Siva Bhavani,

Concerning your application and the subsequent interview you had with us, weare happy to offer you a position as '**HR Recruiter Trainee**'.

Your employment would be according to our Company's Standing Orders whichwould include all Terms and Conditions of employment. You will be paid emolumentsas indicated in the enclosedannexure.

At the time of joining, you must submit the **relieving order**from your**present/past employer or Education Certificates**if you are a fresher. An appointment Order will be issued **subject to Reference Verification/ Background checks**.

You are required to report on or before 3rd**June 2022 to Mr. A. Mansoor Ahmed.**

Please E-mail us back with your confirmation.

We look forward to a meaningful association withyou.

Annexure –A

Compensation Package for Miss. AlladiManasa Siva Bhavani

Designation: HR Recruiter Trainee

Components	Monthly
Basic	7000
HRA	3000
Conveyance	1000
MonthlyCTC	11000
AnnualCTC	132000

For Cognia Technologies LLP,

**A. Mansoor Ahmed
Founder & Director**



May 19,2022

**Miss.AmpoluLavanya
Vijayawada.**

OFFER LETTER

DearAmpoluLavanya,

Concerning your application and the subsequent interview you had with us, weare happy to offer you a position as **'HR Recruiter Trainee'**.

Your employment would be according to our Company's Standing Orders whichwould include all Terms and Conditions of employment. You will be paid emolumentsas indicated in the enclosedannexure.

At the time of joining, you must submit the **relieving order**from your**present/past employer or Education Certificates**if you are a fresher. An appointment Order will be issued **subject to Reference Verification/ Background checks**.

You are required to report on or before 3rd**June 2022 to Mr. A. Mansoor Ahmed.**

Please E-mail us back with your confirmation.

We look forward to a meaningful association withyou.

Annexure –A

Compensation Package for Miss. Ampolu Lavanya

Designation: HR Recruiter Trainee

Components	Monthly
Basic	7000
HRA	3000
Conveyance	1000
MonthlyCTC	11000
AnnualCTC	132000

For Cognia Technologies LLP,

**A. Mansoor Ahmed
Founder & Director**



May 19,2022

**Miss.GollaBhargavi
Vijayawada.**

OFFER LETTER

DearGollaBhargavi,

Concerning your application and the subsequent interview you had with us, weare happy to offer you a position as '**HR Recruiter Trainee**'.

Your employment would be according to our Company's Standing Orders whichwould include all Terms and Conditions of employment. You will be paid emolumentsas indicated in the enclosedannexure.

At the time of joining, you must submit the **relieving order**from your**present/past employer or Education Certificates**if you are a fresher. An appointment Order will be issued **subject to Reference Verification/ Background checks**.

You are required to report on or before 3rd**June 2022 to Mr. A. Mansoor Ahmed**.

Please E-mail us back with your confirmation.

We look forward to a meaningful association withyou.

Annexure –A

Compensation Package for Miss. Golla Bhargavi

Designation: HR Recruiter Trainee

Components	Monthly
Basic	7000
HRA	3000
Conveyance	1000
MonthlyCTC	11000
AnnualCTC	132000

For Cognia Technologies LLP,

**A. Mansoor Ahmed
Founder & Director**



May 19,2022

**Miss.AmpoluLavanya
Vijayawada.**

OFFER LETTER

DearAmpoluLavanya,

Concerning your application and the subsequent interview you had with us, weare happy to offer you a position as **‘HR Recruiter Trainee’**.

Your employment would be according to our Company’s Standing Orders whichwould include all Terms and Conditions of employment. You will be paid emolumentsas indicated in the enclosedannexure.

At the time of joining, you must submit the **relieving order**from your**present/past employer or Education Certificates**if you are a fresher. An appointment Order will be issued **subject to Reference Verification/ Background checks**.

You are required to report on or before 3rd**June 2022 to Mr. A. Mansoor Ahmed.**

Please E-mail us back with your confirmation.

We look forward to a meaningful association withyou.

Annexure –A

Compensation Package for Miss. Ampolu Lavanya

Designation: HR Recruiter Trainee

Components	Monthly
Basic	7000
HRA	3000
Conveyance	1000
MonthlyCTC	11000
AnnualCTC	132000

For Cognia Technologies LLP,

**A. Mansoor Ahmed
Founder & Director**



May 19,2022

**Miss.Mohammad Shahin
Vijayawada.**

OFFER LETTER

DearMohammad Shahin,

Concerning your application and the subsequent interview you had with us, weare happy to offer you a position as '**HR Recruiter Trainee**'.

Your employment would be according to our Company's Standing Orders whichwould include all Terms and Conditions of employment. You will be paid emolumentsas indicated in the enclosedannexure.

At the time of joining, you must submit the **relieving order**from your**present/past employer or Education Certificates**if you are a fresher. An appointment Order will be issued **subject to Reference Verification/ Background checks**.

You are required to report on or before 3rd**June 2022 to Mr. A. Mansoor Ahmed.**

Please E-mail us back with your confirmation.

We look forward to a meaningful association withyou.

Annexure –A

Compensation Package for Miss. Mohammad Shahin

Designation: HR Recruiter Trainee

Components	Monthly
Basic	7000
HRA	3000
Conveyance	1000
MonthlyCTC	11000
AnnualCTC	132000

For Cognia Technologies LLP,

**A. Mansoor Ahmed
Founder & Director**



May 19,2022

**Miss.Shaik Shahina
Vijayawada.**

OFFER LETTER

DearShaikShahina,

Concerning your application and the subsequent interview you had with us, weare happy to offer you a position as '**HR Recruiter Trainee**'.

Your employment would be according to our Company's Standing Orders whichwould include all Terms and Conditions of employment. You will be paid emolumentsas indicated in the enclosedannexure.

At the time of joining, you must submit the **relieving order**from your**present/past employer or Education Certificates**if you are a fresher. An appointment Order will be issued **subject to Reference Verification/ Background checks**.

You are required to report on or before 3rd**June 2022 to Mr. A. Mansoor Ahmed.**

Please E-mail us back with your confirmation.

We look forward to a meaningful association withyou.

Annexure –A

Compensation Package for Miss.ShaikShahina

Designation: HR Recruiter Trainee

Components	Monthly
Basic	7000
HRA	3000
Conveyance	1000
MonthlyCTC	11000
AnnualCTC	132000

For Cognia Technologies LLP,

**A. Mansoor Ahmed
Founder & Director**



**SRR & CVR GOVERNMENT DEGREE COLLEGE (A)
MACHAVARAM, VIJAYAWADA, KRISHNA DISTRICT**



CAMPUS DRIVE BY Orientek Pvt. Ltd

DATE: 01-07-2022



**SRR & CVR GOVT. DEGREE COLLEGE
(AUTONOMOUS)**

PHONE NO : 0866-2430060
FAX NO : 0866-2441092

NAAC : B+ (III CYCLE WITH CGPA : 2.60) - ESTD: 1937

WEBSITE : www.srrcvr.org
EMAIL : srrandcvt@gmail.com



SELECTED STUDENTS:

S No	Student Name	Hall ticket No	Class	Year	Ph No	Mail Id
1	Anand varma Gangepogu		BA(EPJ)	3rd	9100514237	gangepogu186@gmail.com
2	Anusha Nukathoti		BA(EPJ)	3rd		
3	B N V Vittal Kumar Chimakuthi		B.Sc (MPCs)	3rd	9110724639	vitalkumar06@gmail.com
4	Baji Shaik		BBA	3rd	9381145456	shaikbaji199948@gmail.com
5	Bhanu Namagiri		BA(EPJ)	3rd	8142923852	bhanunamagiri147@gmail.com
6	Durga Naga Deepika Komarasetti		BA(EPJ)	3rd	9533218899	depika2317@gmail.com
7	Ganesh Bevera		B.Com(CA)	3rd	9100258539	ganne9100258539@gmail.com
8	Kishore Babu Varadhi		B.Com(CA)	3rd	8639880885	jdhkishore@gmail.com
9	L V Sravani Madasu		BBA	3rd	8790190687	nagasravanimadasu@gmail.com
10	Mahadevi Alla		BA(EPJ)	3rd	9381948781	mahadevireddy07@gmail.com
11	Ravi Teja Pangajogolla		B.Sc (MPCs)	3rd	9573643174	pangaraviteja2000@gmail.com
12	Raghunadh Kodali		B.Com(CA)	3rd	7386843784	kodaliraghunadh513@gmail.com
13	S S RamaKrishna Nandi		B.A (EPJ)	3rd	9494316631	saitulipgarden1919@gmail.com
14	Sanjay Preetham Redapogu		BA(EPJ)	3rd	9492902354	
15	Sresta Ventrapati		BBA	3rd	9618830446	srestaventrapati@gmail.com
16	Sujatha Salluri		BA (EPJ)	3rd	7093086157	
17	Veeranjaneyulu Enduri		BSc (MPCs)	3rd	8500905023	veeranjaneyulu8500@gmail.com



Date: 14-07-2022

To,
Ms. Lakshmi Venkata Naga Sravani Madasu

Offer of Appointment

Dear Naga Sravani,

With reference to your application and the discussions we are pleased to inform you that you have been selected as "IT Recruiter" in our organization.

1. Your Cost to company will be **INR 1,68,000.00 (One Lakh Sixty Eight Thousand rupees only)** per Annum and the mentioned fee is subject to the TDS and other taxes as per Income Tax Act.
2. All information and data that comes to your knowledge by virtue of this assignment shall be kept confidential and no part of it be divulged to person, except as required in normal course of work.
3. You shall diligently promote the business and the interest of the firm and shall help the firm to ensure quality delivery to the client as per agreed time frame.
4. You are requested to report to the undersigned on or before **01-08-2022** failing which this offer expires. You are required to submit following at the time of joining:
 - ❖ Copy of birth certificate (or other proof of date of birth)
 - ❖ Certificates for 10th, 10+2/Intermediate, degree, post graduation, diploma, additional qualifications and special achievements wherever applicable.
 - ❖ Copy of all employment offer letters and relieving letters
 - ❖ Two recent passport size photographs

Please carry originals of all the above documents on your date of joining.

ORIONTEK PRIVATE LIMITED

Door No: 48-13-3/1B ,2nd Floor CNR Complex,
Sriram Chandra Nagar, Near Ayush Hospital, Vijayawada – 520008, Andhra Pradesh, India

www.oriontekinc.com



As a token of your acceptance of the terms and conditions mentioned above, please sign and return the duplicate of this letter.

We look forward to having you join us.

With warm regards

Sowjanya Kaza,
HR.



Lakshmi Venkata Naga Sravani Madasu

ORIONTEK PRIVATE LIMITED

Door No: 48-13-3/1B ,2nd Floor CNR Complex,
Sriram Chandra Nagar, Near Ayush Hospital, Vijayawada – 520008, Andhra Pradesh, India

www.oriontekinc.com



Date: 14-07-2022

To,
Ms. Mahadevi Alla

Offer of Appointment

Dear Mahadevi,

With reference to your application and the discussions we are pleased to inform you that you have been selected as "IT Recruiter" in our organization.

1. Your Cost to company will be **INR 1,68,000.00 (One Lakh Sixty Eight Thousand rupees only)** per Annum and the mentioned fee is subject to the TDS and other taxes as per Income Tax Act.
2. All information and data that comes to your knowledge by virtue of this assignment shall be kept confidential and no part of it be divulged to person, except as required in normal course of work.
3. You shall diligently promote the business and the interest of the firm and shall help the firm to ensure quality delivery to the client as per agreed time frame.
4. You are requested to report to the undersigned on or before **01-08-2022** failing which this offer expires. You are required to submit following at the time of joining:
 - ❖ Copy of birth certificate (or other proof of date of birth)
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We look forward to having you join us.

With warm regards

Sowjanya Kaza,
HR.



Mahadevi Alla

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Date: 14-07-2022

To,
Mr. Raghunadh Kodali

Offer of Appointment

Dear Raghunadh,

With reference to your application and the discussions we are pleased to inform you that you have been selected as "IT Recruiter" in our organization.

1. Your Cost to company will be **INR 1,68,000.00 (One Lakh Sixty Eight Thousand rupees only)** per Annum and the mentioned fee is subject to the TDS and other taxes as per Income Tax Act.
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With warm regards

Sowjanya Kaza,
HR.



Raghunadh Kodali

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Date: 14-07-2022

To,
Mr. Ravi Teja Panga Jogolla

Offer of Appointment

Dear Ravi Teja,

With reference to your application and the discussions we are pleased to inform you that you have been selected as "IT Recruiter" in our organization.

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With warm regards


Sowjanya Kaza,
HR.



Ravi Teja Panga Jogolla

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Date: 14-07-2022

To,
Mr. Sai Siva Rama Krishna Nandi

Offer of Appointment

Dear Rama Krishna,

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With warm regards

Sowjanya Kaza,
HR.



Sai Siva Rama Krishna Nandi

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Date: 14-07-2022

To,
Mr. Sanjay Preetham Redapangu

Offer of Appointment

Dear Sanjay Preetham,

With reference to your application and the discussions we are pleased to inform you that you have been selected as "IT Recruiter" in our organization.

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With warm regards

Sowjanya Kaza,
HR.



Sanjay Preetham Redapangu

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Date: 14-07-2022

To,
Ms. Sresta Ventrapati

Offer of Appointment

Dear Sresta,

With reference to your application and the discussions we are pleased to inform you that you have been selected as "IT Recruiter" in our organization.

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With warm regards

Sowjanya Kaza,
HR.



Sresta Ventrapati

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Date: 14-07-2022

To,
Ms. Sujatha Salluri

Offer of Appointment

Dear Sujatha,

With reference to your application and the discussions we are pleased to inform you that you have been selected as "IT Recruiter" in our organization.

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With warm regards


Sowjanya Kaza,
HR.



Sujatha Salluri

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Date: 14-07-2022

To,
Mr. Veeranjanyulu Enduri

Offer of Appointment

Dear Veeranjanyulu,

With reference to your application and the discussions we are pleased to inform you that you have been selected as "IT Recruiter" in our organization.

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With warm regards

Sowjanya Kaza,
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Veeranjaneyulu Enduri

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Date: 14-07-2022

To,
Mr. Anand Varma Gangepogu

Offer of Appointment

Dear Anand Varma,

With reference to your application and the discussions we are pleased to inform you that you have been selected as "IT Recruiter" in our organization.

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With warm regards

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Anand Varma Gangepogu

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Date: 14-07-2022

To,
Ms. Anusha Nukathoti

Offer of Appointment

Dear Anusha,

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Anusha Nukathoti

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Date: 14-07-2022

To,
Mr. B N V Vittal Kumar Chimakurthi

Offer of Appointment

Dear Vittal Kumar,

With reference to your application and the discussions we are pleased to inform you that you have been selected as "IT Recruiter" in our organization.

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HR.



B N V Vittal Kumar Chimakurthi

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Date: 14-07-2022

To,
Mr. Baji Shaik

Offer of Appointment

Dear Baji,

With reference to your application and the discussions we are pleased to inform you that you have been selected as "IT Recruiter" in our organization.

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With warm regards

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Baji Shaik

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Date: 14-07-2022

To,
Bhanu Namagiri

Offer of Appointment

Dear Bhanu,

With reference to your application and the discussions we are pleased to inform you that you have been selected as "IT Recruiter" in our organization.

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With warm regards

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Bhanu Namagiri

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Date: 14-07-2022

To,
Ms. Durga Naga Deepika Komarasetti

Offer of Appointment

Dear Deepika,

With reference to your application and the discussions we are pleased to inform you that you have been selected as "IT Recruiter" in our organization.

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Sowjanya Kaza,
HR.



Durga Naga Deepika Komarasetti

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Date: 14-07-2022

To,
Mr. Ganesh Bevara

Offer of Appointment

Dear Ganesh,

With reference to your application and the discussions we are pleased to inform you that you have been selected as "IT Recruiter" in our organization.

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With warm regards

Sowjanya Kaza,
HR.



Ganesh Bevara

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Date: 14-07-2022

To,
Mr. Kishore Babu Varadhi

Offer of Appointment

Dear Kishore Babu,

With reference to your application and the discussions we are pleased to inform you that you have been selected as "IT Recruiter" in our organization.

1. Your Cost to company will be **INR 1,68,000.00 (One Lakh Sixty Eight Thousand rupees only)** per Annum and the mentioned fee is subject to the TDS and other taxes as per Income Tax Act.
2. All information and data that comes to your knowledge by virtue of this assignment shall be kept confidential and no part of it be divulged to person, except as required in normal course of work.
3. You shall diligently promote the business and the interest of the firm and shall help the firm to ensure quality delivery to the client as per agreed time frame.
4. You are requested to report to the undersigned on or before **01-08-2022** failing which this offer expires. You are required to submit following at the time of joining:
 - ❖ Copy of birth certificate (or other proof of date of birth)
 - ❖ Certificates for 10th, 10+2/Intermediate, degree, post graduation, diploma, additional qualifications and special achievements wherever applicable.
 - ❖ Copy of all employment offer letters and relieving letters
 - ❖ Two recent passport size photographs

Please carry originals of all the above documents on your date of joining.

ORIONTEK PRIVATE LIMITED

Door No: 48-13-3/1B ,2nd Floor CNR Complex,
Sriram Chandra Nagar, Near Ayush Hospital, Vijayawada – 520008, Andhra Pradesh, India

www.oriontekinc.com



As a token of your acceptance of the terms and conditions mentioned above, please sign and return the duplicate of this letter.

We look forward to having you join us.

With warm regards

Sowjanya Kaza
HR.



Kishore Babu Varadhi

ORIONTEK PRIVATE LIMITED

Door No: 48-13-3/1B ,2nd Floor CNR Complex,
Sriram Chandra Nagar, Near Ayush Hospital, Vijayawada – 520008, Andhra Pradesh, India

www.oriontekinc.com



CAMPUS DRIVE

BY

Divi's Laboratories Limited

DATE: 17-05-2022



01	Date	Company	No of students Registered	No of students short Listed	No of students selected	No. of SRR & CVR Students selected
	10.06.2022	DIVIS	49	26	12	10

Campus Hiring-Reg



Harish V. - P&A <harish.v@divislabs.com>

to me, Veeraiah, Siva, Veerabhadram, Subba

20 Jul 2022, 15:24 (8 days ago)

Dear Sir/Madam,

Greetings from Divis Laboratories.

I hope all is well with you and your family.

Please accept our sincere thanks for providing an opportunity to conduct campus recruitment drive at your esteemed college on 10-06-2022.

We are now glad to inform you that the following candidates from your college have been selected for employment with our organization.

The appointment letters will be sent to their individual addresses and email IDs which were mentioned in their resumes.

Also, Please be informed that we are processing the rest of the candidates and shall revert soon with details.

We congratulate everyone and welcome them to our World Class API manufacturing facilities.

S.No	Name of the Applicant	Department	Location	Qualification	Phone NO	Interview Place
1	P JOHN SYDA	PDSC	UNIT-1	MSC	8978864684	SRR&CVR GOVT DEGREE COLLEGE
2	CH SIVA NAGA RAJU	PDSC	UNIT-1	MSC	8340098845	SRR&CVR GOVT DEGREE COLLEGE
3	I S D SRAVANI	PDSC	UNIT-1	B-PHARM	7013171278	SRR&CVR GOVT DEGREE COLLEGE
4	A VENKATESWARARAO	PROD	UNIT-1	BSC	6281569694	SRR&CVR GOVT DEGREE COLLEGE

5	S PRUDHVINAYAK	PROD	UNIT-1	BSC	955342214 9	SRR&CVR GOVT DEGREE COLLEGE
6	B RAVI KIRAN	PROD	UNIT-1	BSC	850081925 6	SRR&CVR GOVT DEGREE COLLEGE
7	G NAVEEN KUMAR	PROD	UNIT-2	MSC	906316718 5	SRR&CVR GOVT DEGREE COLLEGE
8	R DINESH SAI KUMAR	PROD	UNIT-2	BSC	939064805 6	SRR&CVR GOVT DEGREE COLLEGE
9	P JAGADEESH	PROD	UNIT-2	BSC	951560739 9	SRR&CVR GOVT DEGREE COLLEGE
10	V RAMESWAR REDDY	PROD	UNIT-2	BSC	789327712 1	SRR&CVR GOVT DEGREE COLLEGE
11	R MAHESH BABU	PROD	UNIT-2	BSC	739621559 4	SRR&CVR GOVT DEGREE COLLEGE
12	SK SHARMILA	QC	UNIT-2	MSC	938107193 6	SRR&CVR GOVT DEGREE COLLEGE

Please note : Our manufacturing facilities Unit 1 and 2 are situated at Lingojigudem Village, Choutuppal Mandal, Yadadri Bhuvanagiri District, Telangana-508252

and at Chippada Village, Annavaram Post, Bheemunipatnam Mandal, Visakhapatnam District, Andhra Pradesh – 531162 respectively.

Thanks & Best Regards,
 Divi's Laboratories Limited
 K.Subba Rao
 General Manager - Personnel & Administration.

To,
Miss. Shaik Sharmila
D/o Madin Basha
HNO :2-171,
LandMark : Davajigudem,
City/Village : Buddavaram,
Post : Allapuram,
Mandal : Gannavaram,
District : Krishna-521101.
State : Andhra Pradesh.

Sub : Letter for Training

We extend to you our warmest welcome to our family of Divi's Laboratories Limited.

With reference to your application and discussions had with you , we are pleased to offer you a one-year training in QC Department, at Unit-2, situated at Chippada Village, Bhemmuniapatnam Mandal, Visakhapatnam District on the on the following terms and conditions.

1. You will be on training for a period of one year from the date of reporting as a trainee and you will be paid a stipend of Rs.15000/- per month during your training period.
2. After submit / verification of your M.Sc. - all semesters passed mark memos or provisional certificate you will be paid a stipend of Rs.16000/- per month from the 1st of the following month.
3. You will be required to undergo pre-training medical check-up as this offer is subject to your medical fitness and you will be required to undergo periodical medical check-ups during your training period. Your training will be terminated , if you are not found medically fit.
4. Training will be given at any one of the departments, branches & manufacturing units of the organization depending on the requirement at the sole discretion of management. If required, you may be asked to undergo training in shifts as well.
5. You shall be liable to be transferred/posted to any location, department & unit of the organization, depending on the requirement for training. Upon such transfer, you will automatically be governed by the service conditions, rules, regulations and other terms as applicable at such new place.
6. If you intend to discontinue your training during the training period, you have to give three months prior notice in writing or return three months stipend in lieu thereof, which may be modified from time to time and the same will be notified.
7. After completing your training, the organization at its sole discretion, may or may not offer employment and no trainee shall have the right to demand absorption in employment of the organization.
8. You are entitled to seven casual and five sick leaves during your training period . You will also be covered under ESI act, 1948.
9. This offer of training is based on the information furnished in your application . If, at any given time, it comes to the knowledge of the management that any of this information is incorrect or any relevant information has been suppressed, then your training based on this letter of training is liable to be terminated without any notice or any stipend in lieu thereof.
10. You are required at all times to maintain the highest order of discipline and secrecy as regards the training of the organization. Any of technical / personal information, which might come into your possession during continuance of your training in the organization shall not be disclosed, divulged or made public by you even thereafter.

11. You shall adhere to Organization's policies, procedures, rules and regulations, discipline and general work practices, which are subject to change from time to time.
12. You shall forthwith intimate any change in your residential address as and when any change takes place.
13. Your training is liable for termination at any time without notice or enquiry, if you are found indulging in any misconduct.
14. Your progress in training will be reviewed from time to time and if found unsatisfactory, your training will be terminated without notice.
15. You are required to submit the following at the time of joining
 - a. For verification purpose, we need your original certificates of S.SC, Inter, B.Sc. & M.Sc. and photo copies of the same.
 - b. Four passport size color photographs.
 - c. Four copies of post card size black & white group photo of yours along with your dependent parents, and your spouse & children if married.
 - d. Photo copies of Latest Aadhaar with vid Number & PAN cards of yours along with your father, mother, spouse and children, if Married.
 - e. Photo copy of SBI savings bank account passbook.
 - f. Your name, date of birth, father name should be the same in Aadhaar card as in your SSC mark list
 - g. Get tested RT PCR test for covid-19 and submit the report at the time of joining for duty.
 - h. Certificate of the covid -19 vaccination two doses..

In case the terms and conditions of training stated above are acceptable to you, please sign this letter in token of you having understood and having accepted the same and shall submit before you join for training.

You shall join training within a week after completion of your final year examination including practical's. You shall bring all the previous marks memos i.e. B.Sc and submit the same at the time of joining for training for verification.

We take this opportunity to welcome you to the organization and wish you good luck.

Yours sincerely,

For DIVI 'S LABORATORIES LTD

K.SUBBA RAO

GENERAL MANAGER (P&A)


ACCEPTANCE

I understand the contents of offer of training and I hereby accept the terms and conditions mentioned there in .

Signature: _____

Date: _____

Road Map : Vizag to Tagarapuvalasa - Bus available. Tagarapuvalasa to Chippada - Autos available.

 :08922 248917/927

To,
Mr. Velupumadugu Rameswar Reddy
S/o Tirumala Reddy
HNO : 45-18-21/1,
LandMark : Kummara Bazar Gunadala,
City/Village : Vijayawada,
Post : Vijayawada,
Mandal : Vijayawada,
District : Krishna-520004.
State : Andhra Pradesh.

Date:10.08.2022,

Sub : Letter for Training

We extend to you our warmest welcome to our family of Divi's Laboratories Limited.

With reference to your application and discussions had with you , we are pleased to offer you a one-year training in Production Department, at Unit-2, situated at Chippada Village, Bhemmuniapatnam Mandal, Visakhapatnam District on the following terms and conditions.

1. You will be on training for a period of one year from the date of reporting as a trainee and you will be paid a stipend of Rs.15000/- per month during your training period.
2. You will be required to undergo pre-training medical check-up as this offer is subject to your medical fitness and you will be required to undergo periodical medical check-ups during your training period . Your training will be terminated , if you are not found medically fit.
3. Training is given at any one of the departments, branches & manufacturing units of the organization, depending on the requirement at the sole discretion of management. If required, you may be asked to undergo training in shifts as well.
4. You shall be liable to be transferred/posted to any location,department & unit of the organization, depending on the requirement for training. Upon such transfer, you will automatically be governed by the service conditions, rules,regulations and other terms as applicable at such new place.
5. If you intend to discontinue your training during the training period, you have to give three months prior notice in writing or return three months stipend in lieu thereof, which may be modified from time to time and the same will be notified.
6. After completing your training, the organization, at its sole discretion, may or may not offer employment and no trainee shall have the right to demand absorption in employment of the organization.
7. You are entitled to seven casual and five sick leaves during your training period . You will also be covered under ESI act,1948.
8. This offer of training is based on the information furnished in your application . If, at any given time, it comes to the knowledge of the management that any of this information is incorrect or any relevant information has been suppressed, then your training based on this letter of training, is liable to be terminated, without any notice or any stipend in lieu thereof.
9. You are required at all times to maintain the highest order of discipline and secrecy as regards the training of the organization. Any of technical / personal information, which might come into your possession during continuance of your training in the organization,shall not be disclosed,divulged or made public by you even thereafter.

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11. You shall forthwith intimate any change in your residential address as and when any change takes place.
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14. You are required to submit the following at the time of joining
 - a. For verification purpose, we need your original certificates of S.S.C, Inter, & B.Sc. and photo copies of the same.
 - b. Four passport size color photographs.
 - c. Four copies of post card size black & white group photo of yours along with your dependent parents, and your spouse & children if married.
 - d. Photo copies of Aadhaar & PAN cards of yours along with your father, mother, spouse and children, if Married.
 - e. Photo copy of SBI savings bank account passbook.
 - f. Your name, date of birth, father name should be the same in Aadhaar card as in your SSC mark list
 - g. Get tested RT PCR test for covid-19 and submit the report at the time of joining for duty.
 - h. Certificate of the covid -19 vaccination two doses.

In case the terms and conditions of training stated above are acceptable to you, please sign this letter in token of you having understood and having accepted the same and shall submit before you join for training.

You shall join training within a week after receipt of all years passed mark memos or Provisional certificate and submit the same at the time of joining for verification.

We take this opportunity to welcome you to the organization and wish you good luck.

Yours sincerely,

For DIVI 'S LABORATORIES LTD

K.SUBBA RAO
GENERAL MANAGER (P&A)


ACCEPTANCE

I understand the contents of offer of training and I hereby accept the terms and conditions mentioned there in.

Signature: _____

Date: _____

Road Map : Vizag to Tagarapuvalasa - Bus available. Tagarapuvalasa to Chippada - Autos available.

 :08922 248917/927

To,
Mr. Bandi Ravikiran
 S/o Markandeyulu
 HNO : 77-89-06,
 LandMark : Near Radha Nagar,Payakapuram,
 City/Village : Vijayawada,
 Post : Vijayawada,
 Mandal : Vijayawada,
 District : Krishna-520015.
 State : Andhra Pradesh.

Sub : Letter for Training

We extend to you our warmest welcome to our family of Divi's Laboratories Limited.

With reference to your application and discussions had with you , we are pleased to offer you a one-year training in Production Department, at Unit-1, situated at Lingojjudem Village , Choutuppal Mandal , Yadadri Bhuvanagiri District on the on the following terms and conditions.

1. You will be on training for a period of one year from the date of reporting as a trainee and you will be paid a stipend of Rs.15000/- per month during your training period.
2. You will be required to undergo pre-training medical check-up as this offer is subject to your medical fitness and you will be required to undergo periodical medical check-ups during your training period . Your training will be terminated , if you are not found medically fit.
3. Training is given at any one of the departments, branches & manufacturing units of the organization, depending on the requirement at the sole discretion of management. If required, you may be asked to undergo training in shifts as well.
4. You shall be liable to be transferred/posted to any location,department & unit of the organization, depending on the requirement for training. Upon such transfer, you will automatically be governed by the service conditions, rules,regulations and other terms as applicable at such new place.
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13. Your progress in training is reviewed from time to time and if found unsatisfactory, your training will be terminated without notice.
14. You are required to submit the following at the time of joining
 - a. For verification purpose, we need your original certificates of S.S.C, Inter, & B.Sc. and photo copies of the same.
 - b. Four passport size color photographs.
 - c. Four copies of post card size black & white group photo of yours along with your dependent parents, and your spouse & children if married.
 - d. Photo copies of Aadhaar & PAN cards of yours along with your father, mother, spouse and children, if Married.
 - e. Photo copy of SBI savings bank account passbook.
 - f. Your name, date of birth, father name should be the same in Aadhaar card as in your SSC mark list
 - g. Get tested RT PCR test for covid-19 and submit the report at the time of joining for duty.
 - h. Certificate of the covid -19 vaccination two doses.

In case the terms and conditions of training stated above are acceptable to you, please sign this letter in token of you having understood and having accepted the same and shall submit before you join for training.

You shall join training within a week after receipt of all years passed mark memos or Provisional certificate and submit the same at the time of joining for verification.

We take this opportunity to welcome you to the organization and wish you good luck.

Yours sincerely,

For DIVI 'S LABORATORIES LTD

K.SUBBA RAO
GENERAL MANAGER (P&A)


ACCEPTANCE

I understand the contents of offer of training and I hereby accept the terms and conditions mentioned there in.

Signature: _____

Date: _____

Road Map : Hyderabad to Choutuppal - Bus available. Choutuppal to Lingo jigudem - Autos available.

:08694-257001

To,
Mr. Chinta Siva Naga Raju
S/o Srinivasa Rao
HNO : 08-3-14,
LandMark : Rice Mill Centre,
City/Village : Musunuru,
Post : Musunuru,
Mandal : Musunuru,
District : Krishna-521207.
State : Andhra Pradesh.

Sub : Letter for Training

We extend to you our warmest welcome to our family of Divi's Laboratories Limited.

With reference to your application and discussions had with you , we are pleased to offer you a one-year training in PDSC Department, at Unit-1, situated at Lingo jigudem Village , Choutuppal Mandal , Yadadri Bhuvanagiri District on the on the following terms and conditions.

1. You will be on training for a period of one year from the date of reporting as a trainee and you will be paid a stipend of Rs.15000/- per month during your training period.
2. After submit / verification of your M.Sc. - all semesters passed mark memos or provisional certificate you will be paid a stipend of Rs.16000/- per month from the 1st of the following month.
3. You will be required to undergo pre-training medical check-up as this offer is subject to your medical fitness and you will be required to undergo periodical medical check-ups during your training period. Your training will be terminated , if you are not found medically fit.
4. Training will be given at any one of the departments, branches & manufacturing units of the organization depending on the requirement at the sole discretion of management. If required, you may be asked to undergo training in shifts as well.
5. You shall be liable to be transferred/posted to any location, department & unit of the organization, depending on the requirement for training. Upon such transfer, you will automatically be governed by the service conditions, rules, regulations and other terms as applicable at such new place.
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 - b. Four passport size color photographs.
 - c. Four copies of post card size black & white group photo of yours along with your dependent parents, and your spouse & children if married.
 - d. Photo copies of Latest Aadhaar with vid Number & PAN cards of yours along with your father, mother, spouse and children, if Married.
 - e. Photo copy of SBI savings bank account passbook.
 - f. Your name, date of birth, father name should be the same in Aadhaar card as in your SSC mark list
 - g. Get tested RT PCR test for covid-19 and submit the report at the time of joining for duty.
 - h. Certificate of the covid -19 vaccination two doses..

In case the terms and conditions of training stated above are acceptable to you, please sign this letter in token of you having understood and having accepted the same and shall submit before you join for training.

You shall join training within a week after completion of your final year examination including practical's. You shall bring all the previous marks memos i.e. B.Sc and submit the same at the time of joining for training for verification.

We take this opportunity to welcome you to the organization and wish you good luck.

Yours sincerely,

For DIVI 'S LABORATORIES LTD

K.SUBBA RAO

GENERAL MANAGER (P&A)


ACCEPTANCE

I understand the contents of offer of training and I hereby accept the terms and conditions mentioned there in .

Signature: _____

Date: _____

Road Map : Hyderabad to Choutuppal - Bus available. Choutuppal to Lingojigudem - Autos available.

 :08694-257001

To,
Mr. Gurani Naveen Kumar
 S/o Pharam Naidu
 HNO : 7-44,
 LandMark : Rice Mill Bazar,
 City/Village : Nidamanuru,
 Mandal : Vijayawada Rural,
 District : Krishna-521104.
 State : Andhra Pradesh.

Sub : Letter for Training

We extend to you our warmest welcome to our family of Divi's Laboratories Limited.

With reference to your application and discussions had with you , we are pleased to offer you a one-year training in Production Department, at Unit-2, situated at Chippada Village, Bhemmuniapatnam Mandal, Visakhapatnam District on the following terms and conditions.

1. You will be on training for a period of one year from the date of reporting as a trainee and you will be paid a stipend of Rs.15000/- per month during your training period.
2. After submit / verification of your M.Sc. - all semesters passed mark memos or provisional certificate you will be paid a stipend of Rs.16000/- per month from the 1st of the following month.
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14. Your progress in training will be reviewed from time to time and if found unsatisfactory, your training will be terminated without notice.
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 - c. Four copies of post card size black & white group photo of yours along with your dependent parents, and your spouse & children if married.
 - d. Photo copies of Latest Aadhaar with vid Number & PAN cards of yours along with your father, mother, spouse and children, if Married.
 - e. Photo copy of SBI savings bank account passbook.
 - f. Your name, date of birth, father name should be the same in Aadhaar card as in your SSC mark list
 - g. Get tested RT PCR test for covid-19 and submit the report at the time of joining for duty.
 - h. Certificate of the covid -19 vaccination two doses..

In case the terms and conditions of training stated above are acceptable to you, please sign this letter in token of you having understood and having accepted the same and shall submit before you join for training.

You shall join training within a week after completion of your final year examination including practical's. You shall bring all the previous marks memos i.e. B.Sc and submit the same at the time of joining for training for verification.

We take this opportunity to welcome you to the organization and wish you good luck.

Yours sincerely,

For DIVI 'S LABORATORIES LTD

K.SUBBA RAO

GENERAL MANAGER (P&A)


ACCEPTANCE

I understand the contents of offer of training and I hereby accept the terms and conditions mentioned there in .

Signature: _____

Date: _____

Road Map : Vizag to Tagarapuvalasa - Bus available. Tagarapuvalasa to Chippada - Autos available.

 :08922 248917/927

To.
Mr. Piriya Jagadeesh
S/o Raju
HNO : 100-1,
LandMark : Vinayaka Temple, Patel Nagar, Pipul road, Azith Sin,
City/Village : Vijayawada,
Post : Vijayawada,
Mandal : Vijayawada,
District : Krishna-520015.
State : Andhra Pradesh.

Date:08.08.2022,

Sub : Letter for Training

We extend to you our warmest welcome to our family of Divi's Laboratories Limited.

With reference to your application and discussions had with you , we are pleased to offer you a one-year training in Production Department, at Unit-2, situated at Chippada Village, Bhemmunipatnam Mandal, Visakhapatnam District on the following terms and conditions.

1. You will be on training for a period of one year from the date of reporting as a trainee and you will be paid a stipend of Rs.15000/- per month during your training period.
2. You will be required to undergo pre-training medical check-up as this offer is subject to your medical fitness and you will be required to undergo periodical medical check-ups during your training period . Your training will be terminated , if you are not found medically fit.
3. Training is given at any one of the departments, branches & manufacturing units of the organization, depending on the requirement at the sole discretion of management. If required, you may be asked to undergo training in shifts as well.
4. You shall be liable to be transferred/posted to any location,department & unit of the organization, depending on the requirement for training. Upon such transfer, you will automatically be governed by the service conditions, rules,regulations and other terms as applicable at such new place.
5. If you intend to discontinue your training during the training period, you have to give three months prior notice in writing or return three months stipend in lieu thereof, which may be modified from time to time and the same will be notified.
6. After completing your training, the organization, at its sole discretion, may or may not offer employment and no trainee shall have the right to demand absorption in employment of the organization.
7. You are entitled to seven casual and five sick leaves during your training period . You will also be covered under ESI act.1948.
8. This offer of training is based on the information furnished in your application . If, at any given time, it comes to the knowledge of the management that any of this information is incorrect or any relevant information has been suppressed, then your training based on this letter of training, is liable to be terminated, without any notice or any stipend in lieu thereof.
9. You are required at all times to maintain the highest order of discipline and secrecy as regards the training of the organization. Any of technical / personal information, which might come into your possession during continuance of your training in the organization,shall not be disclosed,divulged or made public by you even thereafter.

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10. You shall adhere to Organization's policies, procedures, rules and regulations, discipline and general work practices, which are subject to change from time to time.
11. You shall forthwith intimate any change in your residential address as and when any change takes place.
12. Your training is liable for termination at any time without notice or enquiry, if you are found indulging in any misconduct.
13. Your progress in training is reviewed from time to time and if found unsatisfactory, your training will be terminated without notice.
14. You are required to submit the following at the time of joining
 - a. For verification purpose, we need your original certificates of S.S.C, Inter, & B.Sc. and photo copies of the same.
 - b. Four passport size color photographs.
 - c. Four copies of post card size black & white group photo of yours along with your dependent parents, and your spouse & children if married.
 - d. Photo copies of Aadhaar & PAN cards of yours along with your father, mother, spouse and children, if Married.
 - e. Photo copy of SBI savings bank account passbook.
 - f. Your name, date of birth, father name should be the same in Aadhaar card as in your SSC mark list
 - g. Get tested RT PCR test for covid-19 and submit the report at the time of joining for duty.
 - h. Certificate of the covid -19 vaccination two doses.

In case the terms and conditions of training stated above are acceptable to you, please sign this letter in token of you having understood and having accepted the same and shall submit before you join for training.

You shall join training within a week after receipt of all years passed mark memos or Provisional certificate and submit the same at the time of joining for verification.

We take this opportunity to welcome you to the organization and wish you good luck.

Yours sincerely,

For DIVI 'S LABORATORIES LTD

K.SUBBA RAO
GENERAL MANAGER (P&A)


ACCEPTANCE

I understand the contents of offer of training and I hereby accept the terms and conditions mentioned there in.

Signature: _____

Date: _____

Road Map : Vizag to Tagarapuvulasa - Bus available. Tagarapuvulasa to Chippada - Autos available.

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.....59033.....

To,
Mr. Reddy Dinesh Sai Kumar
S/o Satyanarayana
HNO : 16-472,
LandMark : Main Road, VN Puram Colony,
City/Village : Gannavaram,
Post : Gannavaram,
Mandal : Gannavaram,
District : Krishna-521102.
State : Andhra Pradesh.

Date:08.08.2022,

Sub : Letter for Training

We extend to you our warmest welcome to our family of Divi's Laboratories Limited.

With reference to your application and discussions had with you , we are pleased to offer you a one-year training in Production Department, at Unit-2, situated at Chippada Village, Bhemmuniapatnam Mandal, Visakhapatnam District on the following terms and conditions.

1. You will be on training for a period of one year from the date of reporting as a trainee and you will be paid a stipend of Rs.15000/- per month during your training period.
2. You will be required to undergo pre-training medical check-up as this offer is subject to your medical fitness and you will be required to undergo periodical medical check-ups during your training period . Your training will be terminated , if you are not found medically fit.
3. Training is given at any one of the departments, branches & manufacturing units of the organization, depending on the requirement at the sole discretion of management. If required, you may be asked to undergo training in shifts as well.
4. You shall be liable to be transferred/posted to any location,department & unit of the organization, depending on the requirement for training. Upon such transfer, you will automatically be governed by the service conditions, rules,regulations and other terms as applicable at such new place.
5. If you intend to discontinue your training during the training period, you have to give three months prior notice in writing or return three months stipend in lieu thereof, which may be modified from time to time and the same will be notified.
6. After completing your training, the organization, at its sole discretion, may or may not offer employment and no trainee shall have the right to demand absorption in employment of the organization.
7. You are entitled to seven casual and five sick leaves during your training period . You will also be covered under ESI act,1948.
8. This offer of training is based on the information furnished in your application . If, at any given time, it comes to the knowledge of the management that any of this information is incorrect or any relevant information has been suppressed, then your training based on this letter of training, is liable to be terminated, without any notice or any stipend in lieu thereof.
9. You are required at all times to maintain the highest order of discipline and secrecy as regards the training of the organization. Any of technical / personal information, which might come into your possession during continuance of your training in the organization,shall not be disclosed,divulged or made public by you even thereafter.

10. You shall adhere to Organization's policies, procedures, rules and regulations, discipline and general work practices, which are subject to change from time to time.
11. You shall forthwith intimate any change in your residential address as and when any change takes place.
12. Your training is liable for termination at any time without notice or enquiry, if you are found indulging in any misconduct.
13. Your progress in training is reviewed from time to time and if found unsatisfactory, your training will be terminated without notice.
14. You are required to submit the following at the time of joining
 - a. For verification purpose, we need your original certificates of S.S.C, Inter, & B.Sc. and photo copies of the same.
 - b. Four passport size color photographs.
 - c. Four copies of post card size black & white group photo of yours along with your dependent parents, and your spouse & children if married.
 - d. Photo copies of Aadhaar & PAN cards of yours along with your father, mother, spouse and children, if Married.
 - e. Photo copy of SBI savings bank account passbook.
 - f. Your name, date of birth, father name should be the same in Aadhaar card as in your SSC mark list
 - g. Get tested RT PCR test for covid-19 and submit the report at the time of joining for duty.
 - h. Certificate of the covid -19 vaccination two doses.

In case the terms and conditions of training stated above are acceptable to you, please sign this letter in token of you having understood and having accepted the same and shall submit before you join for training.

You shall join training within a week after receipt of all years passed mark memos or Provisional certificate and submit the same at the time of joining for verification.

We take this opportunity to welcome you to the organization and wish you good luck.

Yours sincerely,

For DIVI 'S LABORATORIES LTD

K.SUBBA RAO

GENERAL MANAGER (P&A)


ACCEPTANCE

I understand the contents of offer of training and I hereby accept the terms and conditions mentioned there in.

Signature: _____

Date: _____

Road Map : Vizag to Tagarapuvalasa - Bus available. Tagarapuvalasa to Chippada - Autos available.

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27th October, 2021

Ganesh Challa
Emp Code - S63553
SSL-Vijayawada-Icon Mall (U158)

Increment

Dear Ganesh,

At the outset we thank you for your contribution to weather the Covid 19 crisis and for supporting company to cope with this situation. Your commitment made, and continues to make all the difference. Indeed, it is a pivotal moment in the history of our Organization.

And indeed, it has been a very humbling experience that amidst this uncertainty, our Shoppers Stop and Crossword team members have come together, with a common purpose, to safeguard our employees, to protect our business, and to serve our customers.

We would also like to reassure you that as a company we are resilient. Over the course of 30 years, we have seen and mastered many challenging moments. We are convinced that we will overcome this one too.

As We look back in the last one year, We are proud that :

- We have become more digitally savvy
- Made good progress on our four Strategic Pillars
- Omni channel continues to grow @200% over the previous year
- Private Brands continues to increase its overall share
- Our First Citizen members continue to be loyal with us, with further increase in enrolments

We are making every effort to ensure our employees are safe. We are pleased to share with you that, keeping the health and safety of our employees and customers in mind, we have ensured that all of our employees and staff members are Vaccinated.

We are proud and inspired by the way our company has risen to this challenge with flexibility, resilience, courage and a caring heart. Thank you for your enormous contributions. Let's work together across all parts of the business to keep going. Let's make this one of our finest hours. Despite having had a difficult start to this financial year 21-22, due to the second wave, the company is proceeding with increments this year, effective October 2021. We are pleased to revise your compensation from **Rs. 187709/-** to **Rs. 198984/-** per annum with effect from **01-Oct-2021**, in **Grade DS2**.

A detailed break up of your compensation is attached. The terms of your compensation are extremely personal and confidential. Please do not share this with anyone and sharing violates our company's policies which could lead to punitive measures. If you need any clarification, please contact your immediate manager or your HR partner.

Let's work together, across all parts of the business and make this one of the finest years of our company.

Please do look after yourselves and your families. And stay safe. The best is yet to come.

Yours sincerely,

For Shoppers Stop Ltd.



Venkatesh Raja
Customer Care Associate &
Chief Human Resources Officer

NAME : Ganesh Challa
 DESIGNATION : Customer Care Associate
 GRADE : DS2

Components	Amount (Rs) 2020-2021	Increased Amount (Rs) 2021-2022	Increase
Basic	Rs. 10400/-	Rs. 10700/-	
HRA	Rs. 400/-	Rs. 950/-	
CCA	Rs. 0/-	Rs. 0/-	
Adhoc Allowance	Rs. 0/-	Rs. 0/-	
Monthly Gross	Rs. 10800/-	Rs. 11650/-	Rs. 850/-
Provident Fund	Rs. 14976/-	Rs. 15408/-	
Gratuity	Rs. 5990/-	Rs. 6163/-	
Bonus	Rs. 10400/-	Rs. 10700/-	
Annual Gross	Rs. 160966/-	Rs. 172071/-	Rs. 11105/-
PLRS	Rs. 26743/-	Rs. 26913/-	
Annual CTC	Rs. 187709/-	Rs. 198984/-	Rs. 11275/-

Privileged & Confidential

29-07-2022

Annem Venkata Swetha Chandana
Vijayawada, Vijayawada, Andhra Pradesh, India, (Branch Location)

OFFER LETTER

Dear **Annem**,

We are pleased to offer you the position of **Centre Head** in **Band M7**, subject to the following terms and conditions:

1. This offer remains subject to the terms of the appointment letter to be executed by you on the day of joining and to the procedures, policies, benefits and other terms of Niva Bupa Health Insurance (NBHI), which will be provided to you at the time of your joining or communicated to you from time to time. All such procedures, policies and benefits will be subject to our periodic review and can be changed with or without notice.
2. You will be based at **Vijayawada, Vijayawada, Andhra Pradesh, India, (Branch Location)** and will be reporting to .
3. A detailed break-up of your compensation is in the attached **Annexure I**. The compensation, including incentives or rewards shall be subject to tax deducted at source as per the applicable tax laws.
4. This offer is subject to verification of your credentials and background, completion of all necessary documentation, reference check to our satisfaction.
5. Subsequent your acceptance to this offer, you will receive communication on our on-boarding process along with the list of documents to be shared with us.
6. Please note that your employment with NBHI will be "at will" and is not for a specified period. Hence, either you or NBHI may terminate the employment relationship at any time, with or without cause.
7. You acknowledge that no prior verbal or prior written agreements, prior promises or representations that are not specifically stated in this offer will be binding on us.
8. This document is privileged and confidential. You will maintain confidentiality and secrecy and will not disclose any of the contents of this offer to any third party.

Niva Bupa Health Insurance Company Limited

(Formerly known as Max Bupa Health Insurance Company Limited)

IRDAI Registration No. 145 | CIN: U66000DL2008PLC182918

Registered Office: C-98, First Floor, Lajpat Nagar, Part 1, Delhi-110024 | Corporate Office: 14th Floor, Capital Cyber
scape, Golf Course Extension Road, Sector-59, Gurugram-122011 (Haryana) | Website: www.maxbupa.com |

Tel: +91-11-41775228

9. If you are in agreement with the above terms, you are requested to revert to the undersigned not later than **31-07-2022** by signing this offer letter and returning it to the address provided below or sending your acceptance by way of an email to the undersigned, failing which, this offer will expire.

We look forward to long lasting and mutual beneficial relationship and are confident that your abilities will play a key role in our company.

Yours sincerely,

For Niva Bupa Health Insurance



Mohit Marwaha

Deputy Vice President -Talent Acquisition

EMPLOYEE ACCEPTANCE

I accept this offer of employment with the Company under the terms set forth in this offer letter:

Annem Venkata Swetha Chandana

Niva Bupa Health Insurance Company Limited

(Formerly known as Max Bupa Health Insurance Company Limited)

IRDAI Registration No. 145 | CIN: U66000DL2008PLC182918

Registered Office: C-98, First Floor, Lajpat Nagar, Part 1, Delhi-110024 | Corporate Office: 14th Floor, Capital Cyber
scape, Golf Course Extension Road, Sector-59, Gurugram-122011 (Haryana) | Website: www.maxbupa.com |

Tel: +91-11-41775228

ANNEXURE I

1	Designation	Centre Head. You will report to
2	Fixed Pay (FP)	INR 3,50,000/- per annum, including all Retirals and Flexible Pay
3	Sales Incentive Plan	Sales Incentive Plan- As per Company Policy
4	Date of Joining	05-08-2022 or before
5	Place of work	Vijayawada,Vijayawada, Andhra Pradesh, India, (Branch Location)

Notes:

Post your joining, a detailed Appointment letter entailing employment terms will be issued to you

All payouts will be subject to deduction of tax at source, in accordance to Income Tax Act, 1961 and all other Central and State legislation applicable to your base location

EMPLOYEE ACCEPTANCE:

I accept this offer of employment with the Company under the terms set forth in this offer letter.

Annem Venkata Swetha Chandana



Mohit Marwaha
Deputy Vice President -Talent Acquisition

Salary Bifurcation

Name :Annem Venkata Swetha Chandana

Title :Centre Head

Band :M7

Part A - FIXED PAY – SALARY COMPUTATION

SALARY COMPUTATION	
Components	Per Annum
Basic	1,22,500
House Rent Allowance (HRA)	61,250
Provident Fund (Employer Contribution)*	21,600
Gratuity**	5,880
Statutory Bonus (as per provisions of Payment of Bonus Act, 1965)	21,000
Special Allowance***	1,17,770
Total Fixed Pay	3,50,000

Provident Fund: The PF contribution (Company & Employee share), as per the provisions laid in Provident Fund Act, 1952, shall be deducted from your TFP and deposited to RPFC

Gratuity: Gratuity is payable as per provisions under Payment of Gratuity Act, 1972

Special Allowance includes Flexi Pay component, details of which are available in the Flexi Pay policy.

Part B - VARIABLE PAY - Sales Incentive Plan (As per Company Policy)

Part C - Medical Benefits

Life Insurance	2.5 times of Total Fixed Pay or Min 10 Lacs
Health Insurance	2,50,000
Accidental Death Benefit	10,00,000

Niva Bupa Health Insurance Company Limited

(Formerly known as Max Bupa Health Insurance Company Limited)

IRDAI Registration No. 145 | CIN: U66000DL2008PLC182918

Registered Office: C-98, First Floor, Lajpat Nagar, Part 1, Delhi-110024 | Corporate Office: 14th Floor, Capital Cyber
scape, Golf Course Extension Road, Sector-59, Gurugram-122011 (Haryana) | Website: www.maxbupa.com |

Tel: +91-11-41775228

February 9, 2022

Ref:HDBFS/21-22/HRIC298990/Appt/C07916

Mr.Chalapaka Naga Durga Prasad ,
H.No.-74-6/6-3/1,
Ayyappa Nagar,
Veerasavarkar Road,
Near Ayyappa Nagar Arch ,
Vijayawada-520007

Dear Mr.Chalapaka Naga Durga Prasad ,

LETTER OF APPOINTMENT

Further to your application and subsequent discussions for employment, HDB Financial Services Limited (“Company”) is pleased to appoint you as SALES EXECUTIVE on the terms and conditions as set out below.

Your Total Salary per annum is set out as attached in Annexure A. All remuneration, benefits and perquisites will be taxed in accordance with the provisions of Income Tax Act, 1961 and any other enactments in force from time to time.

Terms and Conditions:

- a) Your duties and responsibilities will be explained to you on your joining the Company.
- b) Your initial place of posting will be at VIJAYAWADA. The Company reserves the right to change the duties assigned to you, transfer you, temporarily or permanently, to any other office / branch, subsidiary or associate of the Company or to any other place of business of the Company that is in existence or may come into existence at a future date. The Company further reserves the right to transfer you from one shift to another, depending upon the exigencies of work.
- c) You shall devote your whole time and attention to your duties with the Company and will not directly or indirectly, for any part of your time carry on any business or occupation or enter in any capacity, the employment of or association in business for profit or otherwise, with any firm, company or person without the prior written consent of the Company.
- d) You shall abide by all the applicable policies, rules, regulations, procedures and practices of the Company, as may be amended, from time to time and comply with all applicable Laws. Any violation of or failure to comply with or abide by the same shall be deemed to constitute an act of misconduct.

- e) You will be responsible for the safe keeping and return in good condition and order, of any properties and / or assets which may be entrusted to you by the Company. The Company shall have the right to deduct the money value of all such properties and / or other assets from your dues and take such other action as it may deem proper in the event of your failure to account for such properties to the Company's satisfaction.
- f) You shall not, during your employment with the Company or at any time thereafter, discuss, divulge, or make public, directly or indirectly, to any individual, firm, company or person of any nature whatsoever, any information, processes, policies, documents, research, development, finances, properties, contracts, methods, trade secrets, transactions, or generally in relation to the business and affairs of the Company (including its subsidiaries and associate companies) or its clients, customers, employees, management, or business associates, which you may acquire during the course of, or which may otherwise come to your knowledge or possession during the course of your employment with the Company.
- g) This letter of appointment can be terminated by either party by giving One month's notice in writing. It is clarified that, in the event of a termination of this Agreement by you, the decision whether or not to accept salary in lieu of the notice period will rest solely with the Company and you may be required to serve the applicable notice period instead of paying to the Company an amount equivalent to your salary in lieu thereof. The Company may, at its sole discretion, require you to proceed on leave during your notice period. Upon the termination of this letter of appointment, you will be required to comply with the Company's exit formalities.
- h) If at any time, you are found to be overstaying your sanctioned leave or are absent from work without permission for a period exceeding 5 (five) consecutive days or are found to be habitually absent or are otherwise found guilty of dishonesty, disobedience, fraud, insubordination, riotous and disorderly behaviour, negligence, indiscipline or any other act of misconduct (as determined by the Company in its sole discretion), then the Company will be entitled to terminate your services with immediate effect without giving you a notice or salary in lieu thereof.
- i) Nothing contained herein constitutes a guarantee of employment. Your performance shall continuously be evaluated by the Company. If you are found to be incompetent in the discharge of your duty or do not meet the productivity norms, your services shall be terminated. The Company reserves the sole right to terminate your employment on grounds of performance not being up to expected standards. The final decision of the management in this regard shall be final.
- j) Notwithstanding anything contained in the above paragraphs, your services may be terminated by the organization if you are found to be indulging in acts of commission / omission which may be prejudicial to the interest of the organization, or any act of dishonesty, disobedience, insubordination or any other misconduct or neglect of duty or incompetence in discharge of duty on your part.
- k) In the event of any allegation of misconduct against you, the Company will initiate disciplinary proceedings against you as per its rules in this regard.
- l) You will keep the Company informed of any change in your residential address or in any of the other information pertaining to you as provided to the Company. All communication sent by the Company on the address registered in our records, will be construed as communication served on you.

- m) You will retire from the employment of the Company on your completing 60 (Sixty) years of age. It will be necessary for you to produce proper proof of your age within 7 (seven) days on receipt of this letter as may be required by the Company.
- n) This letter of appointment shall be governed by and construed in accordance with the laws of India. The terms and conditions set out in this letter of appointment constitute service conditions applicable to your employment in the organization and any dispute arising out of this letter of appointment or pertaining to your employment shall be subject to the exclusive jurisdiction of the courts of Mumbai.
- o) You shall comply with the data protection policy of the Company when handling personal data in the course of your employment with the Company including personal data relating to any employee, customer, client or agent of the Company or any of its affiliates and you shall promptly report any breaches or anticipated breaches of the same.
- p) You consent to the Company, its affiliates processing data relating to you for legal, personnel, administrative and management purposes and in particular to the processing of any “sensitive personal data or information” (as defined in the policies of the Company). The Company may make such information available to any of its affiliates, those who provide products or services to the Company or any of its affiliates (such as advisers and payroll administrators), regulatory authorities, potential purchasers of the Company or the business in which you work, and as may be required by law. You also consent to the Company carrying out the above activities and other similar classes of activities prior to, during and after the termination of your employment with the Company, provided that such activities are carried out in a lawful manner and for legitimate purposes.
- q) If at any time during your employment you make, develop, discover or participate in the making or discovery of any “Intellectual Property Rights”(as defined in the policies of the Company) relating to or capable of being used in the business being carried on by the Company or any of its affiliates, such Intellectual Property Rights shall be the absolute property of the Company. At the request of the Company you shall execute all such documents and do all acts, matters and things which may be necessary or desirable for obtaining registration or other protection for the Intellectual Property Rights as may be specified by the Company.
- r) You hereby acknowledge and undertake that you do not have and shall not have at any point of time, any ownership, interest, right or title in the Intellectual Property Rights nor will you claim any ownership, interest, right or title in the Intellectual Property Rights or brand forming part of the business of the Company or any of its affiliates.
- s) You shall not, at any time during the course of your employment and any time after the termination of your employment with the Company, make any statement, representation, post commentary, content or image or communicate in writing, orally or otherwise or take any action directly or indirectly in public or private, in any manner or through any medium whatsoever including but not limited to newspaper, social media, e-mail, SMS, internet, blog, social networking websites etc., which may directly or indirectly, defame or disparage the image, credibility, good name, goodwill and reputation of the Company or any of its officers, directors, employees, agents, consultants, representatives etc. or create an hostile work environment.
- t) Your appointment will be subject to the organization receiving satisfactory references and Contact Point verification report.

- u) Any variation of the above terms and conditions will not be valid until expressly made in writing by the Company.
- v) This letter of appointment (together with all its annexures) shall supersede all prior, oral or written agreements or communications, formal or informal, in relation to your employment with the Company.

As your acceptance to these terms of employment, please sign the duplicate copy of this letter of appointment in the space provided below and return the same to us.

You are requested to join no later than February 24, 2022.

Kindly arrange to bring self-attested copies of the following documents along with their originals for verification on the date of your joining:

- a) Copy of Educational Certificates and Marksheets (Xth, XIIth, Graduation, Post Graduation)
- b) Proof of date of birth (Copy of driving license, Voter ID, Passport)
- c) Duly signed duplicate copy of Appointment Letter
- d) Copy of Pan Card and Aadhaar Card (Both documents are required for Salary processing)

You will be required to complete the Company's prescribed joining formalities within 3 (three) working days from the date of your joining and submit the same to the Human Resources Department for necessary processing of your Salary.

Yours Sincerely,
For HDB Financial Services Ltd.



A handwritten signature in black ink, appearing to read 'Smily Mehra'.

Smily Mehra
HBL Global - a division of HDB Financial Services Limited.

AGREED AND ACCEPTED

Mr.Chalapaka Naga Durga Prasad

Annexure A

 HDB FINANCIAL SERVICES		Compensation Breakup	
Name	MR.CHALAPAKA NAGA DURGA PRASAD		
Role	Sales Executive		
Grade	G7		
Location	Vijayawada		
Annual Compensation Break up			HDBFS Monthly
Basic	96,756		8,063
HRA	38,700		3,225
Conveyance Allowance	19,344		1,612
Provident Fund (Employer's contribution)	13,932		1,161
Gross Salary (A)	1,68,732		14,061
ESIC (Employer's contribution)----(B)	4,402		367
Gratuity----- (C)	4,654		388
Total Fixed Compensation (D=A+B+C)	1,77,788		14,816
Note:			
This Offer is subject to positive Contact Point Verification, Reference checks & CIBIL/SAS check. Your consent for candidature of the company will be considered as consent for accessing your CIBIL report.			
Employee and Employer's contribution towards ESI will be 0.75% & 3.25% respectively			
You will be entitled to Performance Incentive Plan as per Company Policy			
Gratuity is as per "The Payment of Gratuity Act".			
You will be covered under Group Personal Accident Insurance as per policy of the Organization			
		Ref:HDBFS/21-22/HRIC298990/Appt/C07916	

I accept the terms and conditions as mentioned in the Appointment letter.

Mr.Chalapaka Naga Durga Prasad

February 9, 2022

Ref:HDBFS/21-22/HRIC299095/Appt/V28277

Mr.Valloji Siva Ram ,
Block No-182,Gf-3,
Jakkampudi Colony ,
Colony Main Road ,
Near High School,Gollapudi ,
Vijayawada-521225

Dear Mr.Valloji Siva Ram ,

LETTER OF APPOINTMENT

Further to your application and subsequent discussions for employment, HDB Financial Services Limited (“Company”) is pleased to appoint you as SALES EXECUTIVE on the terms and conditions as set out below.

Your Total Salary per annum is set out as attached in Annexure A. All remuneration, benefits and perquisites will be taxed in accordance with the provisions of Income Tax Act, 1961 and any other enactments in force from time to time.

Terms and Conditions:

- a) Your duties and responsibilities will be explained to you on your joining the Company.
- b) Your initial place of posting will be at VIJAYAWADA. The Company reserves the right to change the duties assigned to you, transfer you, temporarily or permanently, to any other office / branch, subsidiary or associate of the Company or to any other place of business of the Company that is in existence or may come into existence at a future date. The Company further reserves the right to transfer you from one shift to another, depending upon the exigencies of work.
- c) You shall devote your whole time and attention to your duties with the Company and will not directly or indirectly, for any part of your time carry on any business or occupation or enter in any capacity, the employment of or association in business for profit or otherwise, with any firm, company or person without the prior written consent of the Company.
- d) You shall abide by all the applicable policies, rules, regulations, procedures and practices of the Company, as may be amended, from time to time and comply with all applicable Laws. Any violation of or failure to comply with or abide by the same shall be deemed to constitute an act of misconduct.

- e) You will be responsible for the safe keeping and return in good condition and order, of any properties and / or assets which may be entrusted to you by the Company. The Company shall have the right to deduct the money value of all such properties and / or other assets from your dues and take such other action as it may deem proper in the event of your failure to account for such properties to the Company's satisfaction.
- f) You shall not, during your employment with the Company or at any time thereafter, discuss, divulge, or make public, directly or indirectly, to any individual, firm, company or person of any nature whatsoever, any information, processes, policies, documents, research, development, finances, properties, contracts, methods, trade secrets, transactions, or generally in relation to the business and affairs of the Company (including its subsidiaries and associate companies) or its clients, customers, employees, management, or business associates, which you may acquire during the course of, or which may otherwise come to your knowledge or possession during the course of your employment with the Company.
- g) This letter of appointment can be terminated by either party by giving One month's notice in writing. It is clarified that, in the event of a termination of this Agreement by you, the decision whether or not to accept salary in lieu of the notice period will rest solely with the Company and you may be required to serve the applicable notice period instead of paying to the Company an amount equivalent to your salary in lieu thereof. The Company may, at its sole discretion, require you to proceed on leave during your notice period. Upon the termination of this letter of appointment, you will be required to comply with the Company's exit formalities.
- h) If at any time, you are found to be overstaying your sanctioned leave or are absent from work without permission for a period exceeding 5 (five) consecutive days or are found to be habitually absent or are otherwise found guilty of dishonesty, disobedience, fraud, insubordination, riotous and disorderly behaviour, negligence, indiscipline or any other act of misconduct (as determined by the Company in its sole discretion), then the Company will be entitled to terminate your services with immediate effect without giving you a notice or salary in lieu thereof.
- i) Nothing contained herein constitutes a guarantee of employment. Your performance shall continuously be evaluated by the Company. If you are found to be incompetent in the discharge of your duty or do not meet the productivity norms, your services shall be terminated. The Company reserves the sole right to terminate your employment on grounds of performance not being up to expected standards. The final decision of the management in this regard shall be final.
- j) Notwithstanding anything contained in the above paragraphs, your services may be terminated by the organization if you are found to be indulging in acts of commission / omission which may be prejudicial to the interest of the organization, or any act of dishonesty, disobedience, insubordination or any other misconduct or neglect of duty or incompetence in discharge of duty on your part.
- k) In the event of any allegation of misconduct against you, the Company will initiate disciplinary proceedings against you as per its rules in this regard.
- l) You will keep the Company informed of any change in your residential address or in any of the other information pertaining to you as provided to the Company. All communication sent by the Company on the address registered in our records, will be construed as communication served on you.

- m) You will retire from the employment of the Company on your completing 60 (Sixty) years of age. It will be necessary for you to produce proper proof of your age within 7 (seven) days on receipt of this letter as may be required by the Company.
- n) This letter of appointment shall be governed by and construed in accordance with the laws of India. The terms and conditions set out in this letter of appointment constitute service conditions applicable to your employment in the organization and any dispute arising out of this letter of appointment or pertaining to your employment shall be subject to the exclusive jurisdiction of the courts of Mumbai.
- o) You shall comply with the data protection policy of the Company when handling personal data in the course of your employment with the Company including personal data relating to any employee, customer, client or agent of the Company or any of its affiliates and you shall promptly report any breaches or anticipated breaches of the same.
- p) You consent to the Company, its affiliates processing data relating to you for legal, personnel, administrative and management purposes and in particular to the processing of any “sensitive personal data or information” (as defined in the policies of the Company). The Company may make such information available to any of its affiliates, those who provide products or services to the Company or any of its affiliates (such as advisers and payroll administrators), regulatory authorities, potential purchasers of the Company or the business in which you work, and as may be required by law. You also consent to the Company carrying out the above activities and other similar classes of activities prior to, during and after the termination of your employment with the Company, provided that such activities are carried out in a lawful manner and for legitimate purposes.
- q) If at any time during your employment you make, develop, discover or participate in the making or discovery of any “Intellectual Property Rights”(as defined in the policies of the Company) relating to or capable of being used in the business being carried on by the Company or any of its affiliates, such Intellectual Property Rights shall be the absolute property of the Company. At the request of the Company you shall execute all such documents and do all acts, matters and things which may be necessary or desirable for obtaining registration or other protection for the Intellectual Property Rights as may be specified by the Company.
- r) You hereby acknowledge and undertake that you do not have and shall not have at any point of time, any ownership, interest, right or title in the Intellectual Property Rights nor will you claim any ownership, interest, right or title in the Intellectual Property Rights or brand forming part of the business of the Company or any of its affiliates.
- s) You shall not, at any time during the course of your employment and any time after the termination of your employment with the Company, make any statement, representation, post commentary, content or image or communicate in writing, orally or otherwise or take any action directly or indirectly in public or private, in any manner or through any medium whatsoever including but not limited to newspaper, social media, e-mail, SMS, internet, blog, social networking websites etc., which may directly or indirectly, defame or disparage the image, credibility, good name, goodwill and reputation of the Company or any of its officers, directors, employees, agents, consultants, representatives etc. or create an hostile work environment.
- t) Your appointment will be subject to the organization receiving satisfactory references and Contact Point verification report.

- u) Any variation of the above terms and conditions will not be valid until expressly made in writing by the Company.
- v) This letter of appointment (together with all its annexures) shall supersede all prior, oral or written agreements or communications, formal or informal, in relation to your employment with the Company.

As your acceptance to these terms of employment, please sign the duplicate copy of this letter of appointment in the space provided below and return the same to us.

You are requested to join no later than February 24, 2022.

Kindly arrange to bring self-attested copies of the following documents along with their originals for verification on the date of your joining:

- a) Copy of Educational Certificates and Marksheets (Xth, XIIth, Graduation, Post Graduation)
- b) Proof of date of birth (Copy of driving license, Voter ID, Passport)
- c) Duly signed duplicate copy of Appointment Letter
- d) Copy of Pan Card and Aadhaar Card (Both documents are required for Salary processing)

You will be required to complete the Company's prescribed joining formalities within 3 (three) working days from the date of your joining and submit the same to the Human Resources Department for necessary processing of your Salary.

Yours Sincerely,
For HDB Financial Services Ltd.





Smily Mehra
HBL Global - a division of HDB Financial Services Limited.

AGREED AND ACCEPTED

Mr. Valloji Siva Ram

Annexure A

		Compensation Breakup	
Name	MR.VALLOJI SIVA RAM		
Role	Sales Executive		
Grade	G7		
Location	Vijayawada		
Annual Compensation Break up			HDBFS Monthly
Basic	96,756		8,063
HRA	38,700		3,225
Conveyance Allowance	19,344		1,612
Provident Fund (Employer's contribution)	13,932		1,161
Gross Salary (A)	1,68,732		14,061
ESIC (Employer's contribution)----(B)	4,402		367
Gratuity----- (C)	4,654		388
Total Fixed Compensation (D=A+B+C)	1,77,788		14,816
Note:			
This Offer is subject to positive Contact Point Verification, Reference checks & CIBIL/SAS check. Your consent for candidature of the company will be considered as consent for accessing your CIBIL report.			
Employee and Employer's contribution towards ESI will be 0.75% & 3.25% respectively			
You will be entitled to Performance Incentive Plan as per Company Policy			
Gratuity is as per "The Payment of Gratuity Act".			
You will be covered under Group Personal Accident Insurance as per policy of the Organization			
		Ref:HDBFS/21-22/HRIC299095/Appt/V28277	

I accept the terms and conditions as mentioned in the Appointment letter.

Mr.Valloji Siva Ram

30-Sep-2022
Mr. Kondapalli Bharath
GPFSE202201637
Ongole

Dear Mr. Kondapalli Bharath ,

Sub: Confirmation Letter for the engagement as Sales Affiliate

Kindly refer to your application, we are happy to offer you the affiliation as **Sales affiliate** with following terms and conditions:

1. Your Annual Earning Potential Rs. **374,400/-** per annum (encl. annexure A.) This is the total earning potential based on your achievements and necessary taxes will be deducted at source.
2. Celebration Day Bonus is completely based on particular day performance and sales target achieved as per company's requirement. These are awards which may be withdrawn at any time upon the company's discretion. Base Payout will be calculated based on the Points achieved under the 'Fair Pay Policy' and is subject to change as deemed fit by the Company.
3. You will be governed by the Company's Code of Conduct, Non-Disclosure Agreement and all other Company policies as applicable to you from time to time.
4. You will be expected to provide services starting on the 'date' mentioned in the contract letter. The Business hours begins from 9.30 A.M. onwards. You are requested to meet {{EREMailID}}, Contact No. {{ERMoblie}} for Training Purposes.
5. You are entitled to provide services in Ongole. The Company may at its sole discretion, change your assigned location intimating to you in advance based on business requirements.
6. During your period of engagement with the Company, we do not allow any direct or indirect association by you with any other company/person/entity in similar business. You are however free to perform business in unrelated service area
7. In addition to the terms contained herein, your relationship with Meraqui may be subject to such other additional terms and conditions as may be communicated to you from time to time.
8. Your appointment as Sales affiliate is subject to successful clearance of your background check which the Company may do pre or post your joining and in case of any negative report the Company may take any necessary action which may also lead to termination of the contract.

9. A detailed brief on expected deliverables and scope of work will be provided in the webinar/training session. Please note that Company does not charge any Fee for the Android application provided to you for delivering services, you can expect 5% downtime which helps us upgrade our Platform

10. Notwithstanding any of the clauses of this letter, both parties (Affiliate and the company) reserve the right to terminate this engagement without giving any notice or assigning any reasons

11. Your acceptance of this contract will be deemed based on your login verified via mobile OTP verification method.

12. You are requested to submit your banking details for processing of payments in lieu of services provided.

- A. PAN Number.
- B. Aadhaar Card
- C. Bank account Number
- D. IFSC Code

13. It is your responsibility to communicate in writing to Company about any changes in your following mode of communications, as and when required.

- a. Contact Number/Mobile Number.
- b. Residential Address.
- c. Personal Email ID

14. The courts at New Delhi shall have sole and exclusive jurisdiction over any disputes arising under this Offer Letter.

We look forward to welcoming you on board as a 'Sales Affiliate'

Best regards,

Meraqui Venture Private Limited
Ventures Private Limited

MERAQUI VENTURES PVT. LTD.
Anil Duggal
Chief Operating Officer

Authorized Signatory
Please for any issue or Quires call to Meraqui Help Desk Number.
Helpdesk Number
9625209004

Annexure A | Fair Day Policy

Base Pay: 1 Point = 100 INR

(Onboarding = 1 Point, Revisit = 0.55 Points)

Bonus: Celebration Day

You will be entitled to a Celebration Day Bonus on achieving a Milestone (6 Points = 110, 8 Points = 140, 10 Points = 160) on daily Basis

Date	Points	Celebration Day Bonus
1-June-2022	6	110 INR
2-June-2022	8	140 INR
3-June-2022	10	160 INR

Revisit Super Bonus

You will also be entitled for a Revisit Super Bonus of 1,000 INR for achieving 100 Revisits and 500 INR for 50 Revisits.

Revisit Super Bonus		
Month	Total Revisits	Bonus
June 2022	100	1,000 INR
July 2022	50	500 INR

Circle Incentive

You will earn INR 700 on referring affiliates across PAN India, conditioned once they complete 70 Points in the system. You will also be entitled to INR 2 per point on the Points achieved by referred affiliates until you are in the system.

Month	Referred Affiliate	Total Points	My Circle Earning
June	10	700	1,400 INR
July	20	1400	2,800 INR
August	30	2100	4,200 INR

Annexure B |

Monthly Earning Potential

Workflow	Counts	Points	Amount
Onboarding	110	110	11,000 INR
Revisit	200	110	11,000 INR
Base Total		220	22,000 INR
Celebration Days		25 Days X 160 INR	4,000 INR
Revisit Super Bonus		100 Revisit	1,000 INR
Circle Incentive		2100 Points	4,200 INR
Monthly Earning Potential			31,200 INR
Annual Earning Potential			374,400 INR

Letter Acceptance

Dear Ms. Musunuri Himanavya Sudha

We are excited to be offering you a full-time position as a Sales Executive at SBI Cards.

If you decide to accept this role, your anticipated start date will be 15 Sep 2022 at Rajahmundry(Andhra Pradesh) Location.

Letter Details

Offered Designation : Sales Executive
Offered Location : Rajahmundry(Andhra Pradesh)
Offered CTC: Rs 17491 (Monthly)

[VIEW & DOWNLOAD LETTER](#)

Instructions:



SWAPNA CLINIC

ID No.
SWCV009



D. NANI

LAB TECHNICIAN

KRANTI

**KRANTI ROAD TRANSPORT
PRIVATE LIMITED**

5th Road, Jawahar Autonagar,
VIJAYAWADA-520 007, Ph: 2542977,2542116



Name : **K.Anitha**

Designation : **Clerk**



P.F.No

Blood Group



[Handwritten signature]

Issuing Authority

	ADMIT CARD FOR PHYSICAL TEST: INDIAN ARMY Directorate General of Recruiting Regn No -CHE/AND/VIS/AVGD/2022/266461	
---	--	---

ARMY RECRUITMENT OFFICE - Vishakapatnam

Venue	Date & Time Of Report	Category
INDIRA PRIYA DARSHANI STADIUM, VISAKHAPATNAM (AP)	27/05/2022 00:30 AM	Agnt/ser (General Duty) (All Arms)

 CHE/AND/VIS/AVGD/2022/266461		 Self attested passport size coloured photograph											
<table border="1"> <tr> <th>Roll No</th> <th>Roll No</th> <th>Height</th> <th>WT</th> <th>Chest(C)</th> <th>Chest(E)</th> </tr> <tr> <td> </td> <td> </td> <td> </td> <td> </td> <td> </td> <td> </td> </tr> </table>	Roll No		Roll No	Height	WT	Chest(C)	Chest(E)						
Roll No	Roll No	Height	WT	Chest(C)	Chest(E)								

Applicant's Name	BARIGALA TIRUMALA RAO	Father/Guardian Name	BARIGALA SRINU
Mother's Name	BARIGALA SUJATA	House No	75 16 166
Address	URMILA NAGAR BHAVANIPURAM VIJAYAWADA	City	VIJAYAWADA
Village	BHAVANIPURAM	Tehsil	VIJAYAWADA WEST
PO		District	NTR
Block/Locality	BHAVANIPURAM	Assthar	XXXXXXXXX0321
Police Station		Birth Date	25/05/2002
Email	tirumala1806@gmail.com	Cast	Hindu
Marital Status	Unmarried	Highest Edq Qualification	12th
NCC		Year of Passing	
STATE BOARD	ANDHRA PRADESH	Overall Percentage	
Matric Certificate No	1712102984		
LVM Licence	No		

Instructions: Candidate should bring the following documents at Rally Site:

- Online admit card.
- Original SSC/HSC and Higher education certificates, if any and Original mark sheets of SSC/HSC and higher education certificates, if any.
- Transfer / School leaving certificate in original or bonafide certificate from School / College.
- Caste Certificate issued by the Authorized signatory and Gomastha / Nalany / Residence certificate duly signed by authorized signatory.
- Valid Aadhar Card as identity proof.
- Minimum fifteen copies of latest passport size photographs (size 2 x 4 cm) from same negative. Different / Computerized photographs will not be accepted. Photographs should not be attested. Photograph with sunglasses and cap will not be accepted. Face of the candidate must be very clear showing both ears.
- NCC Certificate, Sports Certificate and Referral Certificate, if any.
- An Affidavit as per format affidavit can be downloaded from website www.joinindianarmy.nic.in.
- Please take a good quality laser printer print out in black and white with good resolution.
- No color print out will be taken.
- Do not lose your admit card.

Certificate of Correctness and No Claim by Individuals

I hereby certify that all the details being furnished by me, the undersigned are correct to the best of my knowledge. I am aware that if at any time I make any false declaration / false answer I would be liable for punishment under the IPC and my candidature will stand cancelled immediately. I further certify that during the course of various tests / exams I include any disability / illness / injury of my parents or my any relative will not be eligible for any compensation whatsoever from India Army and GOVT of India. I understand to take all tests at my own personal risk. I also certify that I am not suffering from Night Blindness, Epilepsy, Tuberculosis, HIV, Hepatitis, Jaundice, Polio and not using tobacco / leaves.

Date _____

Place _____

(Signature of the Candidate)

A.V. ENTERPRISES

FIRE PROTECTION & SAFETY

#59-14-2/1, Near Benz Circle,
Gayathri Nagar, Vijayawada- 520008.
Cell:9490754858, 9182977343
email: averterprisesvja@gmail.com



O+Ve

Name

: **D.SIVA NAGA KIRAN**

D.O.B

: 14-08-2002

Designation

: Technician


Authorised Signature

GOVERNMENT OF ANDHRA PRADESH
PANCHAYAT RAJ & RURAL DEVELOPMENT DEPARTMENT



VILLAGE VOLUNTEER
IDENTITY CARD



ID : 14520337

Name : Shaik Ayesha Begam
Village Secretariat : Nidamanuru-3
Mandal : Vijayawada Rural
District : Krishna

Volunteer Signature

J. S. S. S.

MPDO

Congratulations

Dear **Mohammad Younas**,

Congratulations!

We are thrilled to inform you that you are being invited for the **APPLICANT TRAINEE PROGRAM** at BYJU'S.

This training program would be in two stages. Stage 1 will be a classroom training (CRT) of 1 weeks which will be conducted at the respective training location. Stage 2, will be an On-the-Job Training (OJT) of 3 weeks which will be held at the OJT Location. Furthermore, only on successful clearing the assessments and minimum requirements of the CRT stage, you will be moved to the OJT stage.

You will get an opportunity to be eligible for being offered a permanent position of Business Development Associate at the end of the training period, based upon meeting the company's parameters.

Registration Details: As an initial step of joining the training program, you are required to fill the registration form using the link below. Please follow the below steps to complete registration and to view the formal invitation letter (after it is released)

Step 1: Register using the below mentioned link

Step 2: Complete your details in the 'Application Page'

Step 3: Complete the 'My Candidate Profile' page with education details with documents and previous employment information.

Step 4: After filling please 'SAVE' the page and Click 'I am Done' and you will be receiving your invitation Letter.

REGISTRATION LINK: [PLEASE CLICK HERE TO REGISTER.](#)

DEADLINE TO REGISTER: 04/09/2022 03.00 PM (If not registered, the offer would not be valid)

Please reply to this mail to acknowledge and confirm your acceptance.

JOINING DETAILS:

Date of Training Initiation: 13/09/2022 (This selection mail is valid only for this DOJ)

Role Location: Guntur

Stipend for entire Training Program of 4 weeks: INR 16,600 (Stipend)

You will also be eligible for a performance pay of up to 10% of the total sales (confirmed revenue).

Please note the compensation would be adjusted on a pro rata basis based on the number of days you are active in the training program.

Annual CTC post successful completion of the Applicant Training Program: INR 7.5 LPA (4.5 LPA fixed + 3 LPA variable) for the role of BDA - Classroom Sales

DETAILS OF BYJU'S APPLICANT TRAINING PROGRAM:

You will be undergoing BYJU'S Applicant Training Program (ATP) which is divided into 2 stages. The first stage is a 1-week Classroom Training (CRT) which will be conducted physically at the Onboarding Location itself. CRT will end with an evaluation of all the trainees and only successful trainees will then proceed to stage 2 of the training program, i.e. the 3-week On-the-Job Training (OJT) stage.

The classroom training will be conducted physically in the offices of the assigned Joining Location. Whereas the 'Field training/On-the-Job Training' will be conducted at the OJT Location. During your On-the-Job Training, you will be expected to meet customers and provide Byju's product demos.

You will be assessed and evaluated during both stages of the ATP individually. As described before, a Trainee needs to successfully clear the evaluation in the CRT stage to be eligible to move to the OJT stage.

IMPORTANT THINGS TO NOTE:

Please note the following points regarding your training and enrollment:

1. Your successful completion of the first stage of the ATP - (CRT stage) will depend upon fulfilling all the below mentioned criteria:

1. The performance evaluation conducted by the training manager
2. Successfully clearing the Central Capability Evaluation/Performance Assessments and Quality Audits conducted during the CRT stage
3. Satisfactory performance and conduct related feedback from your Reporting Manager, Trainer and HR Team during the CRT stage

Please note that failure to meet any one of the above mentioned criteria will lead to disqualification from the ATP Program at the end of the CRT stage.

2. Your successful completion of the second stage of the ATP - (OJT stage) will depend upon fulfilling all the below mentioned criteria:

1. Satisfactory performance and conduct related feedback from your Manager, Trainer and HR Team during the OJT stage
2. Successfully clearing all capability, performance assessments/evaluations and quality audits conducted during the OJT stage
3. Achieving the minimum criteria of Product Demos and Revenue during the OJT stage of the Program (details of the minimum criteria will be communicated to you at the beginning of the program)

Please note that failure to meet any one of the above mentioned criteria would mean that you will not be eligible to apply for the BDA role.

3. All your original academic documents are required for verification. You can find the list of documents to upload and submit within the invitation letter itself.

4. Please note that without completing the above registration and receiving the invitation letter, your enrollment in ATP would not happen.



DEMULA MATHEW BABU
SERVICE ENGINEER



TalentPro®

People Resource Solutions

Powered by TalentPro India



Attendance



Apply Leave / OD



Leave Availability



My Holiday



Profile



Report



Salary Info



Tax Info



Documents



Notification



Settings



CompOff



Holiday Work



Regularization



Logout

5:01 PM

VoLTE 4G+ 65



Congratulations on being
selected for CSA - Request for
Information Inbox



FirstHire 4 days ago
to me ▾



Dear ANANTHA,

Congratulations! We are pleased to inform you that you have been selected for CSA at Firstsource Solutions Limited. We have enjoyed our interactions with you and acknowledge your potential to be an asset to our organisation.

As a next step in the hiring process we request you to fill in details by clicking the URL provided below within 48 Hours.

URL : https://firsthire.taleo.net/careersection/external_rmi_india/jobsearch.ftl?lang=en&portal=18216760768

Sent from Android device

Hide quoted text

On 09-Jan-2023 1:35 pm, talluriraju77@yahoo.com wrote:

Sent from Android device

Hide quoted text

----- Forwarded message -----

From: ICICICAREERS /HRMG/IBANK/ANDH <icicicareers@icicibank.com>

Date: 09-Jan-2023 12:05 pm

Subject: ICICI Bank Manipal Probationary Officers' Training Programme February 2023 - Batch 69

To: talluriraju77@yahoo.com

Cc:

PO Invitation Mail – February 2023

Name: **Talluri Raju**

Applicant ID: 5812664

Dear Talluri Raju,

Sub: ICICI Bank Manipal Probationary Officers' Training Programme February 2023 - Batch 69

Congratulations!

We are pleased to make you an offer to join "ICICI Bank Manipal Probationary Officers' Training Programme-Batch 69" as a Probationary Officer Trainee on the following terms and conditions:

Programme Details

The Training Programme will be conducted for a period of 12 months. The structure of the Programme is as follows:

4 months of classroom sessions at ICICI Manipal Academy, Bengaluru.

2 months of Internship at ICICI Bank Branch, where you will get to experience working in a professional environment.

6 months of on-the-job training at ICICI Bank, where we will help you grow as a professional.

However, the above structure of the Programme can undergo change anytime as per the requirements of the Bank and Manipal Academy Of Higher Education.

On successful completion of the Training Programme, you will be offered employment with ICICI Bank or any of its Group Company/Subsidiary Companies on the terms indicated below:

The Training Programme is scheduled to commence at ICICI Manipal Academy, Bengaluru from 1st February, 2023. You are required to report at Bengaluru for the training after receiving the joining formalities mail which shall be sent across subsequent to positive verification / processing of your loan documents / other documents as the case may be. You will be reimbursed with the cost of travel (restricted to 3rd AC train fare) for the travel to Bengaluru by the shortest route from your current place of stay, on submission of original tickets for the journey.

Fee Details

The total course fee is ₹ 2,55,500 { ₹ 2,00,000 + Applicable GST(18%) + 19500 (TAB cost) }

For paying the aforesaid fees, you may choose to opt for one of the two options mentioned below:

Self-funding – Through this option you agree to self-fund the entire course fees by yourself.

Education Loan – Through this option you agree to avail of the Education Loan facility for funding the fees as per the Terms and Conditions of the said loan.

In case you are availing education loan your admission is subjective to loan approval.

The details and instruction for self-funding and Education loan will be shared separately.

You would also be required to submit in original, your 10th, 12th, Graduation and Post- Graduation Mark sheets/Certificates to ICICI Manipal Academy for verification purpose at the time of joining the Training Programme. The details of document verification process will be shared with you in a separate email communication by the ICICI Manipal Academy.

Remuneration and Benefits:

The stipend details for the entire programme are as follows:

For 4 months classroom period of the Training Programme you will be provided with boarding and lodging facilities, and paid a monthly consolidated stipend of Rs. 5,000/-.

During the internship of 2 months period you will be paid a monthly consolidated stipend of Rs. 15,000/- to 18000/-, depending on the city of your posting. You will be required to make your own boarding and lodging arrangements.

During the On-the-job-training period of 6 months period you will be paid a monthly stipend upto Rs. 20,000/- to 24,000/-, depending on the city of your posting. You will be required to make your own boarding and lodging arrangements.

You will be paid a deferred allowance of ₹30,000/- per annum after completion of 2nd & 3rd year of joining the Bank.

Starting Salary (CTC): ₹4.20 Lakh to 4.60 Lakh* Based on location.

You will be covered under Group Medical Insurance, Group Life Insurance and Group Personal Accident Insurance Schemes of the Bank during the Training Programme as a Trainee.

Terms and Conditions:

On successful completion of the Training Programme of 12 months, the Bank will call upon you, at its discretion to join in the grade of Deputy Manager (Band-I) on the terms and conditions governing the same and to be communicated to you at that time. The detailed compensation structure in the grade of Deputy Manager (Band-I), exact location of posting, date of joining, etc. will be informed to you in due course.

The Bank shall have the right to allot you any duties/role for which you may be considered competent on successful completion of the Training Programme and shall also have the right to post/transfer you to any of its own branches/offices and/or to any of the ICICI Group Companies/ Subsidiary Companies, depending upon the exigencies/requirement.

The roles to be offered on joining the bank after successful completion of the Training Programme will involve servicing, cross-selling and acquiring new customers through field visits as part of the duties/tasks assigned. Similarly, internship / on-the-job-training periods will also involve these duties/tasks as part of the learning process.

During the Training Programme, you will be governed by the curriculum/terms and conditions framed by the ICICI Manipal Academy as the case may be, from time to time.

On successful completion of the Probationary Officer Training Programme, you shall be awarded Post Graduate Diploma in Banking (PGDB) from Manipal University and if called upon by the Bank, you shall join the services of the Bank subject to applicable terms and conditions of your employment with the Bank.

In case you are unable to complete the course / unable to pass all the subjects / unable to get the required credits as stipulated during the one year course duration, this offer of subsequent appointment with ICICI Bank may stand revoked automatically. Any additional expenses required to be incurred in appearing for repeated attempts will have to be borne by the candidate.

Termination from the Training Programme: You are liable to be terminated from the Training Programme in the event of:

(a) Any breach on your part of the Terms & Conditions / Code of Conduct of the Training Programme that may be promulgated by the ICICI Manipal Academy/ICICI Bank from time to time.

(b) Any incorrect information or documents furnished by you.

(c) Any act of commission and omission on your part which is prejudicial to the interest and reputation of the ICICI Bank/ICICI Manipal Academy.

Note: This offer is subject to successful submission of required documents and verification.

We have shared Programme Invitation Acceptance Link on your registered email id. Requesting you to accept the invitation digitally on or before 11th January 2023.

Also, you can click [here](#) to accept the offer.

In case of queries, kindly drop an email to po.programme@icicibank.com or admission@ima.manipal.edu

In the event of your not accepting this invitation or after accepting the invitation and failing to report for training on the date specified above, or not conveying your acceptance or otherwise, it will be construed that you are not interested in the invitation and the invitation made herein will automatically stand canceled/withdrawn without further reference to you.

We congratulate you once again and welcome you to the ICICI Bank Manipal Probationary Officers' Training Programme.

Yours sincerely,

Team ICICI Manipal

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**SRR & CVR GOVERNMENT DEGREE COLLEGE (A)
MACHAVARAM, VIJAYAWADA, KRISHNA DISTRICT**



CAMPUS DRIVE

Dr.Reddy Foundation

DATE: 13-10-2022



**SRR & CVR GOVT. DEGREE COLLEGE
(AUTONOMOUS)**

PHONE NO : 0886-2430080
FAX NO : 0886-2441092

NAAC : B+ (III CYCLE WITH CGPA : 2.60) - ESTD: 1937

WEBSITE : www.srrcvt.org
EMAIL : srrandcvt@gmail.com



Campus Drive:

1	13-10.2022	Dr.Reddy Foundation	17	12	12
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Sl.No	Aspirant ID	Aspirant Name	Company	Designation	Salary
1	187131	Doppalapudi Bhanu Prasad	Sri Vijaya Bio Fertilizers	Marketing Representattive	14000
2	187132	Pulipaka Jaswanth	Croma	Sales Promoter	11000+ Incentive
3	187291	Vedurupaka Vamshi	Croma	Sales Promoter	11000+ Incentive
4	187990	Pilla Yamuna	Kuraku Finances Pvt Ltd	Telecaller	10000+ Incentive
5	187390	Budamparthi Ganga Bhavani	Kuraku Finances Pvt Ltd	Telecaller	10000+ Incentive
6	187393	Shaik Chandini	Kuraku Finances Pvt Ltd	Telecaller	10000+ Incentive
7	187596	Bonam Hari prakash	Sri Vijaya Bio Fertilizers	Marketing Representattive	14000
8	187306	Pulivarthi Snehalatha	Kuraku Finances Pvt Ltd	Telecaller	10000+ Incentive
9	187296	Kokkiligadda Nagarjuna	Interia	Executive	12000
10	187380	Dasari Priyanka			Not Placed
11	186468	Kuthadi Swami sekhar Kuthadi	Paradise	Team Member	14500
12	186432	Bangaru Prem Kumar			Not Placed
13	188136	Meri Rajesh			Not Placed
14	188161	Pattapu Prabhu Kiran			Not Placed
15	187833	Korni Bhavani			Not Placed
16	187568	Kadaru Anuhya	Kuraku Finances Pvt Ltd	Telecaller	10000+ Incentive
17	187566	Gonuguntla Sravani Sandhya	Kuraku Finances Pvt Ltd	Telecaller	10000+ Incentive

Selected Students Offer Letters:



OFFER LETTER

Name: Doppalapudi. Bhanu Prasad,

Date: 14.10.22

Vill: Konatanapadu,

Place: Jegithyala,

Md: Kankipadu,

Dist: Krishna A.P, PIN:521151,

Dear, Doppalapudi. Bhanu Prasad,

Congratulations! We are pleased to confirm that you have been selected to work for our Organization. We are delighted to make you the following job offer.

The position we are offering you is that of **Marketing Representative** at a monthly salary of **Rs.14000/- (Including TA/DA)**. This position reports to **TM**. Your working area will be allotted by the management.

We would like you to start work on **19.10.22 at 10AM**. Please report to **Group Leader**, for documentation and orientation.

We are confident that you will be able to make a significant contribution to the success of your career and look forward to working with our Organization.

Required Documents:-

- ✓ **4 Passport size & 4 stamp size color photos along with Tie,**
- ✓ **Educational Certificates,**
- ✓ **2 Reference Letters,**
- ✓ **ID & Address Proof. (Voter ID, Driving License, Aadhar, Ration card, Passport.)**
- ✓ **Blood group Certificate,**
- ✓ **PAN Card,**

Note: Please attend the training programme with fully formal dress code (formal shirt & pant, Tie, Shoe & Belt) and sufficient luggage for one month.

Regards,

For Sri Vijaya Bio Fertilizers (India) Pvt.Ltd.



Sri Vijaya Bio Fertilizers (India) Pvt.Ltd

Reg.Office: Plot No. 688, Adithya Nagar, Adibatla, Ranga Reddy-501510,
Phone:- 040-24099496, Email: - srivijayabiofertilizers@gmail.com.



Date: Oct 12,2022

To,
VAMSI VEDURUPAKA

.

Offer Letter- Apprentice

We, **Infiniti Retail Ltd.**, a Company incorporated under the Companies Act, 1956 (as amended from time to time) vide CIN: U31900MH2005PLC158120, and having Registered Office at Unit No. 701 & 702, Wing A, 7th Floor, Kaledonia, Sahar Road, Andheri East, Mumbai 400069 (the "Company") are pleased to hire your services in the field of **Buffer** as "**Apprentice**" under Croma Apprentice Program Scheme as per the terms and conditions stated herein:

- **Place:** Your place of work will be **Vijayawada** and your reporting shall be to **Store Manager** or any other person as may be designated by the Company from time to time. You may be transferred from one place / branch / section / department / division of the Company to another place / branch / section / department / division of the Company at the sole discretion of the management anywhere in India or abroad. Similarly, you may also be required to work for any other group, sister concern, subsidiary, associate company either full time or part time.
- **Role & Responsibilities:** You will work as **Buffer**. Details of the same will be explained on the Date of Joining.
- **Term:** The apprenticeship is for a period of commencing from **Oct 12,2022** and ending on . The extension of the apprenticeship period would be based on your performance and at the discretion of the Management. However, you cannot at any time claim any employment or right of the employment, agency, partnership or continuity of apprenticeship in the Company after the completion of your apprenticeship.
- **Fees:** During the period of the apprenticeship, you will be paid a consolidated sum of **Rs.11,000/- (Eleven Thousand only) Per Month** as stipend and incentives as per current Incentive Policy You will not be entitled to or claim any other benefit or allowance, facilities or bonus, which other employees of the Company are entitled to or being paid.
- **Taxes:** The Company will deduct applicable taxes from your above stipend as per the prevailing tax laws.
- **Office timing:** The working Hours and days would be as per the discussion & information shared.
- **Leave:** You shall be entitled to weekly off and other holidays as per the guidelines of the Company. In addition, you are entitled to **12** paid Leaves during the period of **12** months apprenticeship starting post completion of one month of apprenticeship. Any leave taken by you, other than the ones communicated, would be considered leave without Pay.
- **Termination:** Either party can terminate this Assignment by giving **14 days** notice in writing or apprenticeship fees in lieu of notice, to the other party. If you fail to comply with the Company policy and procedures, the Company can terminate your apprenticeship without any notice and without any apprenticeship fees in lieu of notice.

PARADISE FOOD COURT PRIVATE LIMITED
Regd. Office: 1-3-108 to 193, Paradise Circle, Sarojini Devi Road,
Secunderabad - 500003, Telangana. Fax: 040-2789 7955
Corporate Office: 301, Legend Crystal, Mandalay Lane,
Prudhviraj Road, Secunderabad - 500003, Telangana.
Ph. 040-6001 8088



Date: 10•Oct•2022

Confidential

To,

Mr. KUTHADI SWAMI SEKHAR,

Appointment Letter

Dear Mr. KUTHADI SWAMI SEKHAR,

With reference to your application & subsequent interview, we are pleased to appoint you as **Team Member • Star 1** w.e.f. **15•Oct•2022**. Your place of posting shall be **Vijayawada**. You shall be entitled to all the applicable benefits as per the prevailing policies of the organization.

Remuneration & Perquisites: Your Compensation Details are as mentioned in Annexure – A.

Employment Status: You shall be under probation/training for a period of 6 months from your date of appointment and thereafter based on your performance your employment shall be regularized with the organization. Upon completion of six months in the event of no communication to you in terms of extension of your probation/training, you will be deemed to have successfully completed your probation/training. During the probation period, if your performance is found to be not satisfactory, your services are liable for termination without assigning any reasons whatsoever with 15 days' prior notice or notice pay in lieu thereof.

Hours of Work: Your hours of work will be as notified to you from time to time as applicable to the Unit, where you are posted.

Leaves: You will be governed by the Leave Rules of the Company as applicable and in force from time to time.

Transfer: You shall at any point of time in your appointment with the organization based on business requirements be transferred to any of the locations of the organization / group companies. Upon such transfer, you will be governed by the rules and regulations as applicable to that location, if any.

Confidentiality: You shall owe total allegiance to the Company always and shall not disclose or discuss or divulge or part with any information or processes internal to the company. Please note that your compensation package is confidential between you and the Company.

Background Verification: You hereby declare that the company reserves the right to carry out your background verification including but not limited to verification of address, educational background, previous employer, police verification, criminal background etc. You release the company of any liabilities arising out of such verification. At any point during your employment, if any details submitted by you are found false or incorrect, your employment in the Company shall be terminable without any prior notice.
You shall inform the Company about the changes in personal information, if any, like change in residential address, acquiring higher qualifications etc. from time to time.

Medical Fitness: Your appointment in the Company is subject to the conditions that you are medically, physically and mentally fit. And further, your continuance in the employment is subject to the condition that you are fit at all times and for that purpose you are required to undergo medical check-up periodically by the authorized Medical Officer appointed by the Company as and when so ordered.

KURAKU FINANCIAL SERVICES PRIVATE LIMITED

#61-9/4-1, PURNACHANDRA NAGAR, NEAR SCREW BRIDGE, VIJAYAWADA, AP-520013

www.kurakufinserv.com Email: info@kurakufinserv.com Ph: 9494104271, 9494561488

OFFER LETTER

DATE: 15-10-2022

Dear: PGONUGUNTLA SRAVANI SANDHYA

Appointment As: Customer Service Executive

We refer to your recent interview for the above position and are pleased to advise that

We are offering you the position with our Company Effective from 15-10-2022

Under the following terms and conditions:

1. SALARY

Your salary will commence at Rs: 10000/- Per Month.

2. PROBATIONARY PERIOD

Your appointment will be subject to a probationary period of 3 month. An official

Confirmation of your appointment will be notified to you in writing.

3. WORKING HOURS

Your working hours will be as follows:

Mon-Sat : 9.30 AM – 6.30 PM

Congratulations on your appointment and welcome to Kuraku Financial Services Pvt. Ltd. We look forward to years of fruitful cooperation and success. We wish you the best of luck in your new post.


Signature of the Employer

KURAKU FINANCIAL SERVICES PRIVATE LIMITED

#61-9/4-1, PURNACHANDRA NAGAR, NEAR SCREW BRIDGE, VIJAYAWADA, AP-520013

www.kurakufinserv.com Email: info@kurakufinserv.com Ph: 9494104271, 9494561488

OFFER LETTER

DATE: 28-10-2022

Dear: P SNEHA LATHA

Appointment As: Customer Service Executive

We refer to your recent interview for the above position and are pleased to advise that

We are offering you the position with our Company Effective from: 15-10-2022

Under the following terms and conditions:

1. **SALARY**

Your salary will commence at Rs. 10000/- Per Month.

2. **PROBATIONARY PERIOD**

Your appointment will be subject to a probationary period of 3 month. An official Confirmation of your appointment will be notified to you in writing.

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Congratulations on your appointment and welcome to Kuraku Financial Services Pvt. Ltd. We look forward to years of fruitful cooperation and success. We wish you the best of luck in your new post.


Signature of the Employer

Employer's Declaration Form



Organization Details (Filled by AH)

Organization Name: SRINIVASA REFRIGERATION & A/C WORKS
Address: Seetha Rampuzam
Employer's Name: Srinivasa Rao
Designation: Proprietor
Contact Number: 9848305010

Aspirant Details (Filled by AH)

Aspirant ID: 187896
Aspirant Name: Kakkelegadda Nigamajura
Centre Name: Ponank
Joining Date: 17/10/22
Job Title: AC Technician
Salary (Monthly CTC): 12,000/-
Placed by Area Head / Trainer / CA: Self Placement

Designation - Name

Employer's Acknowledgement

Employer Signature with
Organization Stamp:

for **SRINIVASA REFRIGERATION & A/C WORKS**

Srinivasa Rao
Proprietor

Place & Date: Seetha Rampuzam, 17/10/22

GROW Centre Team Signature with Date: [Signature] = 17/10/22

Note: This is only for internal audit purpose of GROW Program

OFFER LETTER

Name: Bhonam. Hari Prakash,

Date: 14.10.22

Vill: Durga Nagar,

Place: Jegithyala.

Md: Vijayawada(Urban),

Dist:Krishna A.P, PIN:520003,

Dear, Bhonam. Hari Prakash,

Congratulations! We are pleased to confirm that you have been selected to work for our Organization. We are delighted to make you the following job offer.

The position we are offering you is that of **Marketing Representative** at a monthly salary of **Rs.14000/- (Including TA/DA)**. This position reports to **TM**. Your working area will be allotted by the management.

We would like you to start work on **19.10.22 at 10AM**. Please report to **Group Leader**, for documentation and orientation.

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Required Documents:-

- ✓ **4 Passport size & 4 stamp size color photos along with Tie,**
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- ✓ **2 Reference Letters,**
- ✓ **LD & Address Proof (Voter ID, Driving License, Aadhar, Ration card, Passport.)**
- ✓ **Blood group Certificate,**
- ✓ **PAN Card,**

Note: Please attend the training programme with fully formal dress code (formal shirt & pant, Tie, Shoe & Belt) and sufficient luggage for one month.

Regards,

For Sri Vijaya Bio Fertilizers (India) Pvt.Ltd.



Authorized Signatory.

Sri Vijaya Bio Fertilizers (India) Pvt.Ltd

Reg.Office: Plot No. 688, Adithya Nagar, Adibatla, Ranga Reddy-501510,
Phone:-040-24099496, Email: - srivijayabiofertilizers@gmail.com.

10/29/22, 4:24 PM

Dr.Reddys Foundation Mail - Aspirants Selection Confirmation



Kattula venkata Sai Phaneendra <venkatasai.p@drreddysfoundation.org>

Aspirants Selection Confirmation

venkat kuraku <venkatmba6@gmail.com>
To: Kattula venkata Sai Phaneendra <venkatasai.p@drreddysfoundation.org>
Cc: Siddireddi Phanendra Kumar <phanendrakumar.s@drreddysfoundation.org>

Thu, Oct 13, 2022 at 2:51 PM

Dear Sir

Selected Candidates Details

S.NO	Aspirant ID	Aspirant Name	Selected/Rejected	Date Of Joining	Salary Per Month
1	187306	Pulivarthi Snehalatha	Selected	13-10-2022	10000
2	187393	Shaik Chandini	Selected	13-10-2022	10000
3	187568	Kadaru Anuhya	Selected	13-10-2022	10000
4	187390	Budamparthi Ganga Bhavani	Selected	13-10-2022	10000
5	187566	Gonuguntla Sravani Sandhya	Selected	13-10-2022	10000
6	187990	Pilla Yamuna	Selected	13-10-2022	10000
7	187812	Thummapudi Vasantha Laskhmi	Selected	13-10-2022	10000

[Quoted text hidden]

10/29/22, 4:24 PM

Dr.Reddys Foundation Mail - Aspirants Selection Confirmation



Kattula venkata Sai Phaneendra <venkatasai.p@drreddysfoundation.org>

Aspirants Selection Confirmation

venkat kuraku <venkatmba6@gmail.com>
To: Kattula venkata Sai Phaneendra <venkatasai.p@drreddysfoundation.org>
Cc: Siddireddi Phanendra Kumar <phanendrakumar.s@drreddysfoundation.org>

Thu, Oct 13, 2022 at 2:51 PM

Dear Sir

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5	187566	Gonuguntla Sravani Sandhya	Selected	13-10-2022	10000
6	187990	Pilla Yamuna	Selected	13-10-2022	10000
7	187812	Thummapudi Vasantha Laskhmi	Selected	13-10-2022	10000

[Quoted text hidden]

KURAKU FINANCIAL SERVICES PRIVATE LIMITED

#61-9/4-1, PURNACHANDRA NAGAR, NEAR SCREW BRIDGE, VIJAYAWADA, AP-520013

www.kurakufinserv.com

Email: info@kurakufinserv.com Ph: 9494104271, 9494561488

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Signature of the Employer

